

**R4**

# **USAID/ANGOLA**

Results Review and  
Resource Request (R4)

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## R4

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***Please Note:***

The attached FY 2002 Results Review and Resource Request ("R4") was assembled and analyzed by the country or USAID operating unit identified on this cover page.

The R4 is a "pre-decisional" USAID document and does not reflect results stemming from formal USAID review(s) of this document.

Related document information can be obtained from:

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*Released on or after Oct. 1, 2002*

## Cover Memo

### MEMORANDUM

DATE : March 31, 2000

TO: Verne Newton, DAA/AFR

FROM: Keith Simmons, DIR/Angola

SUBJECT: FY 2002 R-4

This past year several provincial capitals were under regular shelling with resulting disruptions in the delivery of food and essential medicines causing a sharp increase in malnutrition and mortality. The number of internally displaced people increased to over one million. However, in September 1999, the government began a major offensive which resulted in retaking large areas previously under UNITA control plus the conventional warfare capability of UNITA was effectively destroyed. Although the prospect is for protracted guerilla warfare, the military threat from UNITA has diminished and the Government of Angola (GRA) continues to consolidate its gains. The international community is now turning to developing with the GRA a strategy of resettlement, reintegration of ex-combatants, and reconstruction that will contribute to ending the conflict.

This is the last R-4 report for USAID/Angola under this present strategy. We will be submitting a new strategy within the next few months. We have learned quite a bit over the past five years in implementing the current strategy which grew out of the Lusaka Protocol and the end of the last war. While there are still significant humanitarian needs, much more can be done to provide appropriate assistance to the Angolan people. In addition to humanitarian assistance, the new strategy proposes to support the same sectors as before but with a different mix of interventions in agriculture, health (including a new AIDS prevention initiative), democracy and governance and economic reform. This mix is required to achieve results in our three dimensional strategy which will include emergency, transition and development activities. This three dimensional strategy is being developed jointly with Africa, Global, BHR and is thoroughly integrated into the Mission Performance Plan.

Our current strategy has been successful despite the conflict. In food security we have introduced seed varieties which have increased production, particularly for the vulnerable Angolans affected by war. An evaluation of our child survival grants noted that the programs we are supporting are making satisfactory progress even under normal circumstances, but are making remarkable progress given the conditions in the provinces in which they are being implemented. In democracy and governance we have worked with civil society groups so that now more Angolans are able to make the GRA more responsive to their needs. While Angola still has not made the transition to a fully open and democratic society, there are signs that the

government is becoming more responsive to its citizens. In economic reform we were able to provide support to activities which in the long term, will help move Angola to more of a market oriented economy and improve the overall management of the economy. These activities have permitted USAID, with a relatively small amount of money, to establish contact with key leaders and begin to build a foundation upon which to assist in the implementation of broad macroeconomic reforms.

We have learned several lessons over these last five years that will affect what we do over the next five. First will be to focus. On the micro level, we have too many separate activities to manage, requiring multiple financial and contracting actions throughout the year. We will take a hard look at how to streamline management. On the macro level we will spend more time evaluating the impact our programs are having. To do this, we are planning to separate out the health and agriculture activities by using two SOs instead of one. This will enable us to more easily see which activities are no longer contributing to achieving our results. The splitting of SO 1 in two will not require additional direct hire staff and will not result in an increased management burden. It will, in fact, simplify our program workload. We also now have the technology that helps makes this small mission efficient.

Secondly, as we look more towards a transition program, our partners will most likely change. Instead of relying almost exclusively on US NGOs to implement programs we plan to work more with Angolan NGOs and have our partners collaborate more closely with them as well. The Angolan NGOs, albeit weaker than most in the region, nonetheless have many ideas to offer our program and can be used effectively to implement some activities even as we continue to strengthen them through training and technical assistance. Our second new partner will be the Government of Angola. We are collaborating with them on the strategy and plan to continue the contact through our expanded teams during implementation of the new strategy, particularly on the economic reform program. We will also continue to expand our public private partnerships. This past year we achieved our first public-private partnership with BP/Amoco. Both parties contributed funds to a common humanitarian activity through the International Red Cross. Subsequent to that partnership USAID/Angola has been approached by Texaco and Chevron to consider joint funding of other activities.

To implement this new strategy, additional OE will not be required beyond current levels. We will monitor our expenses closely this year in the hopes that we will be able to meet our needs with a reduced amount in the years to come. We will expect non-humanitarian resources to increase over the next few years in certain accounts. We look forward to our continued close collaboration with our key partners in other bureaus in USAID, without which we will not be able to implement this strategy, most notably BHR OFDA, FFP and OTI as well as G/PHN.

During the past year the importance of the relationship between the U.S. and Angola was manifested by the establishment of the Bilateral Consultative Commission (BCC). The BCC provides a forum for high level officials of each government to discuss regional security, economic development, and social and humanitarian issues of importance. USAID/Angola is a partner in this mechanism and through the new strategy will support BCC objectives and initiatives.

## **R4 Part I: Overview and Factors Affecting Program Performance**

Performance over the past year has been mixed for the portfolio. Progress was being made through most of last year's reporting period, but was stalled with the resumption of the war in December 1998. NGO staff and the beneficiaries moved in and out of the affected areas. Our implementing partners were able to adjust to the variable conditions by suspending their transition activities in some areas, to resume emergency activities. Despite this setback, results are noteworthy.

Renewed conflict and the resulting movement of people to more secure, government-controlled areas have necessitated changes in programs to meet the immediate humanitarian needs of war-affected populations in many areas while still achieving the maximum results. During 1999, USAID/Angola supported its implementing partners to resettle 70,498 internally displaced people (IDPs). Most of the resettlement came as response to the Government of Angola's (GRA) decision to resettle IDPs in secure areas and allocate agricultural land to them. Four NGOs have distributed seeds and tools, introduced improved varieties, and disseminated improved technology in soil conservation, planting practices, and reforestation in the secure areas of five conflict affected provinces.

Improving the quality of services at health centers and posts has increased access to primary health care. More than a million people benefited from services such as immunization, nutritional training, promotion of breast-feeding and control of diseases. USAID supported two health posts in Kuito, seven in Cubal, and six in Lubango. For example, in Kuito, the capital city of Bie province, the Expanded Program of Immunization (EPI) activities reached almost 80% measles coverage for children under five in the campaign. Six fixed sites and several mobile vaccination teams were trained and equipped to deliver around 10,000 doses of vaccines a month. More than 3,000 malnourished children are being fed at Supplementary and Therapeutic Feeding Centers. About 94% of infants under the age of one were immunized with BCG vaccine in accessible areas. USAID funded WHO and UNICEF to implement polio eradication programs. Mission partners worked with the Ministry of Health (MOH) to reinforce the EPI cold chain, social mobilization, training and supervision. During National Immunization Days, 2,706,655 children received polio vaccines in 102 of a total of 164 districts.

In the area of democracy and governance, USAID has been particularly effective in strengthening civil society and the media. One of USAID's implementing NGOs facilitated a partnership between two large peace movements, Angolan Group for the Support of Peace Culture (GAP) and Angolan Group for Reflections on Peace (GARP), to collect over 15,000 signatures for a peace manifesto that urged the Government and UNITA to find a peaceful and negotiated settlement to the ongoing conflict. This is a reflection of Angolan citizens exercising their rights to voice their points of view. One measure of USAID's success in helping to strengthen the media is the reaction of government institutions. In Malanje Province, for example, a journalist who benefited from USAID training, was ordered by the Governor not to enter the province because of his reporting on corruption in the province, but due to pressure was allowed back in. Another independent newspaper, whose journalists have benefited from USAID's assistance, reacted to the government's prohibition to publish a report by printing four blank pages; this drew more national attention than if the report had been published.

Last year has also witnessed an increase in government responsiveness to the citizens and USAID has contributed to this effort. For example, GAP, with a sub-grant from USAID through America's Development Foundation (ADF), embarked on an advocacy on the right of children to have education. As a result, the Ministry of Education recently decided not to issue a decree which would have limited the right to free education at the elementary school level. Also the Angolan Association of War Disabled Citizens of Huila (AMMIGA), with sub-grants from USAID, worked with the Provincial Government of Huila to ensure that free public transportation is provided to war disabled citizens of the province. The Ministry of Education recently requested the assistance of World Learning to develop a curriculum on human rights in elementary schools. These are just a few examples of how USAID's strengthening of civil society is improving the overall welfare of Angolan citizens.

Through the Harvard economic reform activities, we have found a small opening upon which to build the broader program originally envisioned in the SPO. We have found counterparts in all key economic ministries who have a commitment to economic reform and the reports funded by USAID are being used by government officials. The GRA is particularly interested in further assistance related to drafting a new foreign investment code.

Prospects for the next few years look promising. Over the past several months, government forces have made significant military gains both within the highlands of Angola and along the borders of Zambia and Namibia, key resupply points for UNITA forces. As international pressure mounts regarding sanctions on diamonds from the UNITA areas, we expect, over the next year, the war to return to a lower level conflict characterized by guerrilla attacks rather than the intense conventional fighting of last year. While political, social, and economic measures must accompany military action to achieve a lasting peace, internally displaced people are already returning or expected to return home or settle in new areas soon. The war, even at its peak, however, has always been more or less confined to certain regions of the country, leaving other parts relatively unaffected. USAID's approach had been to focus on the areas most affected by war. More of the country is now under government control and, therefore, more Angolans can be reached. Greater stability permits attention to turn to non-emergency activities as well. Not only USAID but other donors are discussing transition and rehabilitation activities. The GRA has announced elections, in principle, for 2001. While the elections are important, we feel that the potential for a variety of democracy and governance interventions in the preparatory phase of the elections is an opportunity for us to make substantial gains in the sector--both through assistance to civil society as well as key governmental and political institutions, particularly on the provincial and local levels.

Regarding economic reform, we expect progress to increase dramatically over this next reporting period. The economic team put in place in 1998 is capable and now has the benefit of the political will that had been heretofore lacking from the highest levels of government to support broad reforms. As a result of these reforms and others that are planned, the IMF team in Luanda announced that it expects to sign a Staff Monitoring Program with the GRA in April.

USAID activities are integral parts of how the US government will achieve certain foreign policy objectives. The current strategy fits in the MPP and the new strategy being developed will be

even more integrated into the MPP; all of our strategic and special objectives fit into an MPP goal. Under the MPP, the mission is primarily responsible for achievement of the humanitarian goal, a key component of the democracy goal, and has contributed to the economic development goal. Includes coordinated resources for ESF/DA in democracy and ESF for the Bilateral Consultative Commission (BCC). Moreover, the embassy is fully supportive of the plans for our future strategy: that is, more emphasis on transition and development activities, closer collaboration with governmental and non-governmental Angolan institutions, and a broader geographic focus beyond the Central Highlands.

(Country02gfs.xls must be included in Part III. It is located in the root directory. Enter data and print separately)



## **R4 Part I: Overview and Factors Affecting Program Performance**

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Country/Organization: USAID Angola

Objective ID: 654-001-01

Objective Name: Increased resettlement, rehabilitation and food-crop self-reliance of war-affected Angolan

Self Assessment: On Track

Self Assessment Narrative: Overall results are positive despite the constraints of renewed war and unpredictable security conditions. The message received from both beneficiaries and implementing partners is that USAID/Angola's interventions are relevant and justified, particularly at this difficult juncture that is neither all-out war nor transition in their target areas.

Primary Link to Strategic Agency Framework: 1.2 Ag Development/Food Security  
(please select only one)

Secondary Link to Strategic Agency Framework:  
(select as many as you require)

- |  |   |
|--|---|
| <input type="checkbox"/> 1.1 Private Markets                               | <input checked="" type="checkbox"/> 1.2 Ag Development/Food Security              |
| <input type="checkbox"/> 1.3 Economic Opportunity for Poor                 | <input type="checkbox"/> 2.1 Rule of Law/Human Rights                             |
| <input type="checkbox"/> 2.2 Credible Political Processes                  | <input type="checkbox"/> 2.3 Politically Active Civil Society                     |
| <input type="checkbox"/> 2.4 Accountable Gov't Institutions                | <input type="checkbox"/> 3.1 Access to Ed/Girl's Education                        |
| <input type="checkbox"/> 3.2 Higher Ed/Sustainable Development             | <input type="checkbox"/> 4.1 Unintended Pregnancies Reduced                       |
| <input checked="" type="checkbox"/> 4.2 Infant/Child Health/Nutrition      | <input checked="" type="checkbox"/> 4.3 Child Birth Mortality Reduced             |
| <input type="checkbox"/> 4.4 HIV/AIDS                                      | <input checked="" type="checkbox"/> 4.5 Infectious Diseases Reduced               |
| <input type="checkbox"/> 5.1 Global Climate Change                         | <input type="checkbox"/> 5.2 Biological Diversity                                 |
| <input type="checkbox"/> 5.3 Sustainable Urbanization/Pollution            | <input type="checkbox"/> 5.4 Environmentally Sound Energy                         |
| <input type="checkbox"/> 5.5 Natural Resource Management                   | <input type="checkbox"/> 6.1 Impact of Crises Reduced                             |
| <input checked="" type="checkbox"/> 6.2 Urgent Needs in Time of Crisis Met | <input checked="" type="checkbox"/> 6.3 Security/Basic Institutions Reestablished |
| <input type="checkbox"/> 7.1 Responsive Assist Mechanisms Developed        | <input type="checkbox"/> 7.2 Program Effectiveness Improved                       |
| <input type="checkbox"/> 7.3 Commit Sustainable Development Assured        | <input type="checkbox"/> 7.4 Technical/Managerial Capacity Expand                 |

Link to U.S. National Interests: Humanitarian Response

Primary Link to MPP Goals: Humanitarian Assistance

Secondary Link to MPP Goals (optional): No Secondary Linkage

#### Summary of the SO:

This SO has played a major role in supporting the targeted beneficiaries: those internally displaced by the war (IDPs); communities in which household food production is either excessively low or subject to chronic food insecurity; and communities without access to primary health care. Because many areas deemed stable a year ago became insecure during the recent offensives, some food security-related activities, by necessity, were diverted to secure areas.

#### Key Results:

IR 1: Increased levels of food security in communities where there are significant populations of resettled.

Activities aimed at increasing household food production included: distribution of agricultural packs (maize, beans, peanuts and agricultural tools) and cassava cuttings to 54,427 IDPs and, as a result, the beneficiaries will have food reserves for at least three months between cropping seasons and a surplus to market locally. Led by World Vision and cooperating international agriculture research centers, five NGOs collaborated in the establishment of 71 demonstration plots and 50 on-farm trials in Kwanza Norte, Malanje, Kwanza Sul and Benguela (crops included maize, beans, peanuts, cowpeas, sunflower, cassava and sweet potatoes). In addition, 198 farmers' groups were formed in Kwanza Sul, Kwanza Norte, Benguela, Malanje and Luanda; 18,850 farmers (both residents and IDPs) received training in seed multiplication, soil conservation practices, and integrated pest management techniques. (Implementing partners: Save the Children/US, Catholic Relief Services, CARE, Africare, and World Vision).

IR 2: Improved health status in areas covered by NGO partner programs.

In Bié, Huila and Benguela, PVOs trained 480 community health workers (CHWs) for home visits to residents and IDPs. Health post personnel reported that CHW activities have raised pre-natal care coverage from 29% of all pregnant women at baseline to 76% of women registered in the camps resulting in better hygiene and health care practices. Mini-surveys indicate increased knowledge by nurses, mothers and communities of diarrhea, malaria, nutrition and vaccine-preventable diseases. In collaboration with MOH, 50 Traditional Birth Attendants (TBAs) were trained and are working with residents and in IDP camps. A total of 24 MOH nurses were trained in breast-feeding, obstetric emergency and hygiene.

USAID supported the establishment of CDCs (Community Development Committees) in 34 communities. A total of 353,978 children have been assisted and 355,607 women of reproductive age received maternal health care at these CDCs. (Implementing partners: CARE, Africare, CRS, World Vision International, Cristian Children's Fund).

### IR 3: Rehabilitation of war victims and other vulnerable groups

USAID partners worked with war-traumatized children and land mine victims needing prosthetics. USAID provided basic support to reintegrate land mine victims back into their home communities and to resettle displaced people in their home or nearby communities.

Twenty instructors trained in mine awareness sensitized 180,888 people in Uige. Advocacy initiatives resulted in the collection of 100,000 signatures to the Ottawa Treaty. As a direct result of mine awareness training, 251 mines and unexploded ordinances were located in Uige and Kuanza Sul provinces resulting in their safe removal by the de-mining organizations. (Main implementing partners: Norwegian Peoples Aid, World Vision International).

The USAID Mission and BHR/OFDA supported a project to improve emergency preparedness and response capacity of local NGOs. About 29 local representatives of local NGOs and ten NGOs were reached. All the local NGOs are working with IDPs.

#### Performance and Prospects:

In light of the resumption of conflict and resulting insecurity in some parts of the country, some targets were not met. Plans to restore roads and bridges or to rehabilitate community facilities were not viable under conditions of conflict. By the end of this reporting period the security situation had improved considerably and rehabilitation and restoration of rural infrastructure will resume. With improved planting practices, adaptable seeds, and tools, IDP families will be able to produce food to feed themselves. This will not only decrease their dependence on donor-provided food assistance during this interim period but also enable them to take what they've learned about planting practices, soil conservation, and seed sources with them when security permits their return home. Improved access to basic health services remains appropriate and will be extended to more IDPs.

BHR/FFP has planned a multi-year, PL 480, Title II monetization program with four NGOs with a planned program level of \$7.9 million for FY 2001. The program is being finalized but has not been authorized at this time. The four NGOs will be implementing agricultural interventions in Angola similar to those discussed under Mission funded activities in IR 1, above.

#### Possible Adjustments to Plans:

The Mission is currently reviewing and revising its strategy for FY 2001-2005. An agricultural sector assessment has been completed; Title II food security programs are under review; child survival activities have been evaluated; and assessing the potential for an HIV/AIDS prevention program is underway. The new strategy may include

value-added processing at the farm level for agricultural products, and import substitution and food self-sufficiency at the sub-region area. In health, in addition to the current child survival activities such as immunizations and nutrition program, greater emphasis may be placed on malaria. The HIV/AIDS program will stress public awareness and prevention. The Mission will address emergency assistance, transitional activities, and developmental activities corresponding to the needs in the different regions of the country. The new strategy will include policy dialogue on issues such as agricultural marketing constraints, land tenure and budget allocations for health services.

Other Donor Programs:

USAID and the European Union are the largest donors and have focused upon food security and health activities to the IDPs throughout Angola.

Major Contractors and Grantees:

See key results section.

### Performance Data Table

Objective Name: Increased resettlement, rehabilitation, and food-crop self-reliance of war-affected Angolan communities			
Objective ID: 654-001-01			
Approved: 18/06/1997		Country/Organization: USAID Angola	
Result Name: IR 1.3: Restored roads and bridges in certain areas			
Indicator: Secondary and tertiary roads and bridges repaired and maintained.			
Unit of Measure: Kilometers of roads and number of bridges	Year	Planned	Actual
	1997	500 kms 30 bridges	1,646 kms 74 bridges
Source: SCD/US, CARE/ANGOLA, CRS, CREA/ANGOLA	1998	500 kms 30 bridges	529 kms 33 bridges
Indicator/Description: Secondary and tertiary roads and bridges are repaired and maintained.	1999	500 kms 30 bridges	NA
	2000	500 kms 30 bridges	NA
Comments: Contrary to the previous year, no rehabilitation of rural infrastructure took place in 1999. Although there was provision for rehabilitation of rural infrastructure in the one year bridge funding granted to the 4 implementing partners who submitted DAP proposals, priority was given to food production efforts and related seeds and tools distribution to IDPs in 1999.			



### Performance Data Table

Objective Name: Increased resettlement, rehabilitation, and food-crop self-reliance of war-affected Angolan communities			
Objective ID: 654-001-01			
Approved: 18/06/1997		Country/Organization: USAID Angola	
Result Name: 1.4: Rehabilitated community facilities			
Indicator: Rehabilitation of schools, health posts and other community facilities.			
Unit of Measure: Number of facilities rehabilitated per year.	Year	Planned	Actual
	1997	100	311
Source: CCF, CRS, CARE, SDF/US, AFRICARE, and LSGA with Min of Planning (FAS) in FY 2000	1998	100	12 health posts; 532 latrines; 27 schools
Indicator/Description: Schools, health posts and other community facilities are constructed/rehabilitated.	1999	UNK	NA
	2000		NA
Comments: We completed an LSGA with an Angolan agency for community construction of facilities. The other implementing partners have not implemented rehabilitation activities due to the conflict and lack of security in the rural areas. Activities have focussed upon basic needs and temporary assistance to IDPs that have settled in secure areas until their planned return to home reas future. Upon return to the home areas, this activity will go forward.			

### Performance Data Table

Objective Name: Increased resettlement, rehabilitation, and food-crop self-reliance of war-affected Angolan communities			
Objective ID: 654-001-01			
Approved: 18/06/1997		Country/Organization: USAID Angola	
Result Name: IR 2.2: Increased access to primary health care			
Indicator: Increase in access to primary health care			
Unit of Measure: Number of individual outreached	Year	Planned	Actual
	1997	1 million	1,27 million
Source:	1998	800,000	568,110
Indicator/Description: Access to primary health care (EPI, MCH and basic community-based health care) is increased.	1999	1 million	1 million
	2000	1 million	NA
Comments: The results of the combined USAID/Angola-implementing partners efforts are reflected in a significant increase over 1998 due to the large numbers of IDPs that have settled in provincial capitals and secure locations within easy access to partners operating in the secure areas. Polio and EPI programs have focused upon vaccination and health care and nutritional improvement The health education sessions have resulted in the creation of awareness of basic disease prevention procedures among mothers as well as an improved capacity for collecting and analyzing basic health data.			

### Performance Data Table

Objective Name: Increased resettlement, rehabilitation, and food-crop self-reliance of war-affected Angolan communities			
Objective ID: 654-001-01			
Approved: 18/06/1997		Country/Organization: USAID Angola	
Result Name: IR 2.3: Increased resettlement.			
Indicator: 811,000 IDPs			
Unit of Measure: Number of people resettled	Year	Planned	Actual
	1997	100,000	60,000
Source: CARE/ANGOLA, CRS, WVI	1998	250,000	139,270
Indicator/Description: 811,000 IDPs resettled.	1999	300,000	70,498
	2000	350,000	NA
Comments: The resettlement process included supporting Government of Angola effort to allocate productive land to IDPs in secure areas and help them become food self-reliant. Return of IDPs in 1999 to their homes has been delayed due to conflict and security situation in the provinces where implementing partners are working. Programs have been focused upon the IDPs, specifically vaccination activities, primary health care, and seeds and tools (with technical infomration) distribution or implmented in more secure locations.			

Country/Organization: USAID Angola

Objective ID: 654-002-01

Objective Name: Increased national reconciliation through strengthened civil society and political institutions

Self Assessment: On Track

Self Assessment Narrative: While USAID/Angola was unable to quantify progress using the performance measures, anecdotal evidence and an evaluation of the overall DG portfolio support the assessment that there was significant progress, over the last year. Angolans are more aware of democratic principles and are becoming more organized and, consequently, exercising their democratic rights and responsibilities. Recently, USAID has noticed remarkable organizing and coalition building as well as a sharp increase in the request for assistance from Angolans for USAID activities. Contemporaneously, political and governmental organizations are making changes as a result of the demand that comes from the citizens and their organizations. In a conflict country, overcoming the fear to pressure for democratic governance and responsiveness to citizens' demand is a significant milestone; USAID shares some credit for this.

Primary Link to Strategic Agency Framework: 2.3 Politically Active Civil Society (please select only one)

Secondary Link to Strategic Agency Framework: (select as many as you require)

- |  |  |
|--|--|
| <input type="checkbox"/> 1.1 Private Markets                           | <input type="checkbox"/> 1.2 Agricultural Development/Food Security      |
| <input type="checkbox"/> 1.3 Economic Opportunity for Poor             | <input checked="" type="checkbox"/> 2.1 Rule of Law/Human Rights         |
| <input checked="" type="checkbox"/> 2.2 Credible Political Processes   | <input checked="" type="checkbox"/> 2.3 Politically Active Civil Society |
| <input checked="" type="checkbox"/> 2.4 Accountable Gov't Institutions | <input type="checkbox"/> 3.1 Access to Education/Girl's Education        |
| <input type="checkbox"/> 3.2 Higher Education/Sustainable Development  | <input type="checkbox"/> 4.1 Unintended Pregnancies                      |
| Reduced  |  |
| <input type="checkbox"/> 4.2 Infant/Child Health/Nutrition             | <input type="checkbox"/> 4.3 Child Birth Mortality Reduced               |
| <input type="checkbox"/> 4.4 HIV/AIDS                                  | <input type="checkbox"/> 4.5 Infectious Diseases Reduced                 |
| <input type="checkbox"/> 5.1 Global Climate Change                     | <input type="checkbox"/> 5.2 Biological Diversity                        |
| <input type="checkbox"/> 5.3 Sustainable Urbanization/Pollution        | <input type="checkbox"/> 5.4 Environmentally Sound Energy                |
| <input type="checkbox"/> 5.5 Natural Resource Management               | <input type="checkbox"/> 6.1 Impact of Crises Reduced                    |
| <input type="checkbox"/> 6.2 Urgent Needs in Time of Crisis Met        | <input type="checkbox"/> 6.3 Security/Basic Institutions Reestablished   |
| <input type="checkbox"/> 7.1 Responsive Assist Mechanisms Developed    | <input type="checkbox"/> 7.2 Program Effectiveness Improved              |

☐ 7.3 Commit Sustainable Development Assured Expand ☐ 7.4 Technical/Managerial Capacity

Link to U.S. National Interests: Democracy and Human Rights

Primary Link to MPP Goals: Democracy and Human Rights

Secondary Link to MPP Goals (optional): No Secondary Linkage

Summary of the SO:

USAID/Angola's strategy for democracy and governance is to promote national reconciliation through a two-tracked approach: on the one hand, reinforce demand from the civil society and and on the other hand provide support to political institutions so they can respond to the needs of the society and balance the dominant role of the executive branch of government. To achieve this objective, USAID/Angola works towards achievement of three intermediate results: "Reconciliation opportunities among diverse groups of Angolans emerge;" "Citizens exercise their democratic rights and responsibilities"; and "Facilitate Accountable Governance."

Key Results:

With USAID's assistance through America's Development Foundation (ADF), a coalition of 10 women NGOs (ADMA) was formed to document cases of professional negligence at a local hospital. Angolan NGOs trained under USAID's grant to PACT now replicate the institutional development project with ninety other NGOs.

Angola now witnesses increasing collaboration between human rights activists and journalists. When a journalist was barred from entering a province, some human rights organizations with sub-grants from World Learning engaged in efforts that led to the reversal of the decision. A group of women vendors, after receiving human rights training, organized themselves to combat police harassment and formed an association; there has since been a noticeable decrease in incidents of physical abuse by the police. The "Equal Voices" radio program, implemented through the National Democratic Institute (NDI), brought together journalists from state-owned National Radio of Angola and independent commercial radio stations to report on issues of national reconciliation, progress of drafting a new constitution, effects of corruption and civil society activities. In addition, more than 37,000 people attended the NDI sponsored educational theater plays that promote national reconciliation and human rights.

A human rights NGO, assisted by World Learning, developed a partnership with the Association of Policewomen in order to jointly develop education programs to reduce the abuse of women and children by police. USAID's reconciliation efforts also extend to work between civil society organizations and the private sector. For example, an oil

company in Cabinda is funding the replication of an NGO institutional development training activity.

Through PACT's capacity building programs, 14, 833 people have so far benefited from training related to NGO management techniques. PACT has helped create a revitalized NGO umbrella organization in 6 provinces to make the national umbrella NGO reform and serve its member NGOs more effectively. Some of PACT's 'graduates' are being appointed to leadership positions at both the provincial and the national level. USAID, through World Learning's activity, has been able to influence changes in laws and policies; for example, the Ministry of Education now implements a new policy of providing free school materials to all children attending public primary schools as a result of a lobbying campaign. Another World Learning beneficiary, the Leonardo Sikufinde-Shalom Association (ALSSA), mobilized citizens to protest the lack of a comprehensive land tenure system and this has prompted the Government of Angola to start developing a land tenure law that will concede land title to a broader array of citizens.

The Mission was surprised by the number of participants, particularly legislators, in a series of twelve seminars on corruption, sponsored by NDI last year, as this was the first time the issue of corruption was openly debated. In addition to the surprising level of attendance, NDI has had to continuously print more copies of the series to keep up with demand. In an environment, such as Angola's, public discourse on corruption involving so many people represents a significant milestone.

Through Voice of America (VOA), USAID funded the Linha Directa, Linha Aberta program. According to a GRA survey, over 60% of adults listen to it and it is the most popular radio program in the provinces. Other independent stations rebroadcast the program despite objections from the Government of Angola.

#### Performance and Prospects:

The prospects for achievement of key performance targets through FY 2001 are good. The conflict is abating and should provide greater political space for civil society. The Government of Angola has provisionally announced its intentions to conduct presidential and legislative elections at the end of 2001. It is expected that they will give greater political opening, particularly in the areas of media, good governance and civic education, that will lead to consolidation of progress made during this reporting year.

#### Possible Adjustments to Plans:

The Mission is currently preparing a new strategy. We have evaluated ongoing activities and are undertaking four sub-sectoral assessments as well as consultations on beneficiaries' needs and expectations.

#### Other Donor Programs:

USAID is the largest donor in terms of financial support and scope to the DG sector. Other bilateral donors include: Sweden (media, women's rights and parliamentary assistance); Germany (civic education and parliamentary support); Holland (media development); Spain (judicial reform); Belgium (human rights promotion); France (journalists' training); Canada (support to conflict resolution and land tenure rights) and Portugal (legislative support). Multilateral donors include: UN Office in Angola (human rights); UNESCO (journalists' training); European Union (conflict resolution, legislative and women's caucus support).

Major Contractors and Grantees:

USAID/Angola's grantees are: ADF (training, technical assistance and grants to support membership development, constituency building, public advocacy and citizen participation); Mississippi Consortium for International Development (grassroots civic and political education and assistance to the Ministry of Education on curriculum development); National Democratic Institute (assistance to the National Assembly on constitution development process as well as development of a trainer-network for civic education of the citizens); PACT (Angolan NGO institutional strengthening ) and World Learning (capacity building of human rights organizations and the media).

Country/Organization: USAID Angola

Objective ID: 654-003-01

Objective Name: Facilitate Angola's preparation and implementation of economic structural adjustment and macro economic program

Self Assessment: Not Meeting Expectations

Self Assessment Narrative: The performance of this SPO has been mixed. An agreement between the GRA and IMF was not signed and activities directly related to implementing that agreement were not undertaken. However, the activities to support other economic reforms did make progress and will contribute to improving the overall macroeconomic framework.

Primary Link to Strategic Agency Framework: 1.1 Private Markets  
(please select only one)

Secondary Link to Strategic Agency Framework:  
(select as many as you require)

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> 1.1 Private Markets               | <input type="checkbox"/> 1.2 Agricultural Development/Food Security    |
| <input type="checkbox"/> 1.3 Economic Opportunity for Poor            | <input type="checkbox"/> 2.1 Rule of Law/Human Rights                  |
| <input type="checkbox"/> 2.2 Credible Political Processes             | <input type="checkbox"/> 2.3 Politically Active Civil Society          |
| <input type="checkbox"/> 2.4 Accountable Gov't Institutions           | <input type="checkbox"/> 3.1 Access to Education/Girl's Education      |
| <input type="checkbox"/> 3.2 Higher Education/Sustainable Development | <input type="checkbox"/> 4.1 Unintended Pregnancies                    |
| Reduced   |  |
| <input type="checkbox"/> 4.2 Infant/Child Health/Nutrition            | <input type="checkbox"/> 4.3 Child Birth Mortality Reduced             |
| <input type="checkbox"/> 4.4 HIV/AIDS                                 | <input type="checkbox"/> 4.5 Infectious Diseases Reduced               |
| <input type="checkbox"/> 5.1 Global Climate Change                    | <input type="checkbox"/> 5.2 Biological Diversity                      |
| <input type="checkbox"/> 5.3 Sustainable Urbanization/Pollution       | <input type="checkbox"/> 5.4 Environmentally Sound Energy              |
| <input type="checkbox"/> 5.5 Natural Resource Management              | <input type="checkbox"/> 6.1 Impact of Crises Reduced                  |
| <input type="checkbox"/> 6.2 Urgent Needs in Time of Crisis Met       | <input type="checkbox"/> 6.3 Security/Basic Institutions Reestablished |
| <input type="checkbox"/> 7.1 Responsive Assist Mechanisms Developed   | <input type="checkbox"/> 7.2 Program Effectiveness Improved            |
| <input type="checkbox"/> 7.3 Commit Sustainable Development Assured   | <input type="checkbox"/> 7.4 Technical/Managerial Capacity             |
| Expand  |  |

Link to U.S. National Interests: Democracy and Human Rights

Primary Link to MPP Goals: Economic Development



Secondary Link to MPP Goals (optional): No Secondary Linkage

Summary of the SO:

The MPP's goal is to promote economic reform as a basis for broad-based economic growth and a foundation for democratic government and respect for human rights, plus internal and regional stability. The US National Interest goal is democracy and the primary Agency link is private markets. This SPO provides technical assistance to the GRA in implementing economic reforms.

Key Results:

The lack of an agreement between the GRA and IMF prevented achievement of the expected results of (1) adherence to an IMF program. There has been, however, some recent progress on the second intermediate result, (2) a commitment to economic reform forged. The results are not quantifiable and therefore no tables are included with this SPO.

Performance and Prospects:

The GRA did not adopt an IMF Staff Monitored Program (SMP). However, beginning in FY 99 progress was made on the other performance measure, that of expressed viable commitment from top GRA leadership. This recently renewed commitment to economic reform continues to the present. The president of Angola publicly announced his desire to have an SMP with the IMF by early 2000. The IMF team's mission was postponed but rescheduled for March. The most significant economic reform undertaken to date by the GRA was liberalization of the exchange rate, making the difference between the parallel exchange rate and the official rate negligible, except for a spike in September.

Regarding the specific activities undertaken by this SPO, one was successfully completed and the other two made progress. The model to determine the long-term (25 years) impact of various government policies on the economy was submitted to the GRA for review. The Ministry of Planning will remain in contact with Harvard Institute for International Development (HIID) while they test parts of the model. However, one stumbling block is that the data needed to run the model are unavailable at present from the Institute of Statistics. When the data become available, a more thorough examination of the model will take place; in the meantime, proxies will be used.

HIID has submitted its suggested revisions to the foreign investment code to the Institute for Foreign Investment (IIE) for discussions. IIE has decided to move forward by forming a team, composed of Angolan lawyers and economists, to draft the actual law and work with the HIID consultant. The team is expected to start work in May when the consultant arrives.

The completed activity under this SPO supported the World Bank loan to involve the private sector in water and sewer management for the province of Luanda.

PricewaterhouseCoopers prepared the required documents for the Office of the Governor of Luanda that will permit private sector firms to bid on a management contract should the World Bank project be reactivated and the Governor's Office decides to continue with the activity

#### Possible Adjustments to Plans:

With the Staff Monitored Program expected to be signed between the IMF and GRA in April 2000, USAID will request new funding for support to this and other economic reform activities of the government. The IMF reported that the GRA had made significant progress in order to meet the requirements to establish an SMP and that the program need be in place only for nine months instead of the usual full year. Even with an SMP agreement in place, however, strong support from the donor community will be required to ensure successful implementation. Upper and mid level training for ministry officials involved in implementing the program has already been identified as a major constraint.

#### Other Donor Programs:

The lack of agreement between the IMF and GRA has caused donors, most notably the World Bank, to temporarily suspend loans.

#### Major Contractors and Grantees:

USAID implements the economic model development and foreign investment code revision activities through the Harvard Institute for International Development. The PricewaterhouseCoopers activity to support the World Bank's private sector participation in water and sewer management has been completed.

## **R4 Part III: Resource Request**

USAID/Angola is preparing a new strategy for approval in the summer 2000. In it, we expect to request funding for the following sectors—agriculture, health (including child survival and AIDS), democracy and governance, as well as economic growth. While our specific activities are ending FY 2000, we have conducted assessments and evaluations on the current USAID/Angola portfolio so are confident that our strategy is reasonable and funding requirements realistic. Activities that have not met expectations will be modified or excluded from the new strategy. As outlined in the parameters cable dated October 26, 1999, USAID will submit a strategy of between \$8 million and \$14 million per year. The new strategy will not require any additional US direct hire staff. It may require the addition of an FSN economist.

Since almost our entire current program is implemented through US PVOs, the pipelines for both SOs appear to be larger than is the reality. Delay in receiving financial reports from letters of credit is notoriously slow and out of date. There is also the added delay of reconciliation between our accounting station in Pretoria and the mission. In the future, we will require grantees to send copies of the financial reports to us as well as Washington and expect that the pipeline information will be up to date.

The past year has witnessed tremendous growth and improvement in the size and quality of Mission operations. A large amount of funding was necessary this last year because of the move and the fact we had little NXP. However, we expect a reduction in OE in all discretionary object class categories. We passed this beginning phase of our mission. We upgraded our houses and moved to our secured office building—a problem that plagued the mission since 1996. We also embarked on a heavy procurement program: vehicles, appliances, office equipment and furnishings, computer equipment, and office supplies. We located a new warehouse closer to town. We were very fortunate that we received a Security Supplement to assist with the new partitions, installation of security equipment, telephone system, new VSAT, and office furniture at our new building. The only major construction remaining is a secured parking lot. We have obtained a 30 year concession on the property and expect to begin construction this summer.

Our staff has increased to 43. Most of the recruitment of senior FSNs for both Program and OE as well as maintenance personnel was accomplished in FY 2000. We have gone from 1 USDH in January of 1999 to 3 USDH in FY 2000; 2 USPSCs to 5 USPSCs including 2 resident hires; and from 30 to 34 FSNPSCs--Program and OE. The size of the staff is commensurate with the size of program funds for Angola. During this last year, all our senior FSNs and technicians, with the exception of maintenance personnel and drivers, have undergone training overseas. For example, the Systems Manager went to Pretoria and the US. Our Chief Accountant to Botswana and Pretoria for financial courses. The cashier also went to Paris for training. Our procurement specialist was sent to Ghana. Training our FSNs, both Program and OE will continue to

be a major effort in the coming years. This is a newly recruited Angolan staff that requires training in Finance, GSO, C&R, Personnel, Travel, Transportation, ADP, etc. Most program personnel have been sent for training in their respective discipline to attend program and activity management related courses.

With the periodic assistance of TDY PSCs and regional support from Pretoria and Nairobi to help train our EXO technicians and other program personnel, we are making a serious effort for a more self-sufficient operation. The educational system has not produced sufficient English speaking professionals. Hence, obtaining employees who read and write English and who have professional backgrounds has not been easy. There are some to be sure, but we are competing with other international organizations, petroleum, and mining companies

Salaries are extremely high in this difficult and competitive market. In order to reach the categories of qualified employees we need to offer competitive salaries. All foreign organizations and companies pay in dollars. In fact, the Local Compensation Plan is in US Dollars. Dollars are also used for local purchases in lieu of kwanzas.

Overall we estimate that our leases and salaries comprise 50% of our Operational Budget. We feel confident that having turned the corner in terms of start up costs and major NXP purchases and shipping of material, the \$2.4 million for FY 2000 is sufficient. Given the expected inflation rate as a result of 1500% increase in the cost of fuel, the \$2.7 million will be adequate for FY 2001.

We would like to point out that the mission is able to manage with a lower administration to program staff ration because it receives excellent support from USAID/South Africa. This "twinning" arrangement that provides assistance from the regional controller, RLA and RCO works extremely well for us.

## FY 2000 Budget Request by Program/Country

Fiscal Year: 2000      Angola  
 Approp: DA  
 Scenario:

S.O. # , Title		FY 2000 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-001-01 Increased resettlement, rehabilitation and food-crop self-reliance of war-affected Angolan Communities															
	Bilateral	5,656		924				4,400				332			0
	Field Spt	1,000								1,000					
		6,656	0	924	0	0	0	4,400	0	1,000	0	332	0	0	0
654-002-01 Increased national reconciliation through strengthened civil society and political institutions															
	Bilateral	2,340											2,340		
	Field Spt														
		2,340	0	0	0	0	0	0	0	0	0	0	2,340	0	0
654-003-01 Facilitate Angola's preparation and implementation of economic structural adjustment and macro economic program															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		7,996	0	924	0	0	0	4,400	0	0	0	332	2,340	0	0
Total Field Support		1,000	0	0	0	0	0	0	0	1,000	0	0	0	0	0
<b>TOTAL PROGRAM</b>		<b>8,996</b>	<b>0</b>	<b>924</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,400</b>	<b>0</b>	<b>1,000</b>	<b>0</b>	<b>332</b>	<b>2,340</b>	<b>0</b>	<b>0</b>

FY 2000 Request Agency Goal Totals	
Econ Growth	924
Democracy	2,340
HCD	0
PHN	5,400
Environment	332
Program ICASS	0
GCC (from all Goals)	0

FY 2000 Account Distribution (DA only)	
Dev. Assist Program	3,596
Dev. Assist ICASS	
Dev. Assist Total:	3,596
CSD Program	5,400
CSD ICASS	
CSD Total:	5,400

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2000 Budget Request by Program/Country

Fiscal Year: 2000      Angola  
 Approp:            ESF  
 Scenario:

S.O. # , Title		FY 2000 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-001-01	Increased resettlement, rehabilitation and food-crop self-reliance of war-affected Angolan Communities														
	Bilateral							0							0
	Field Spt							0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-002-01	Increased national reconciliation through strengthened civil society and political institutions														
	Bilateral	400											400		
	Field Spt														
		400	0	0	0	0	0	0	0	0	0	0	400	0	0
654-003-01	Facilitate Angola's preparation and implementation of economic structural adjustment and macro economic program														
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		400	0	0	0	0	0	0	0	0	0	0	400	0	0
Total Field Support		0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL PROGRAM</b>		<b>400</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>400</b>	<b>0</b>	<b>0</b>

FY 2000 Request Agency Goal Totals	
Econ Growth	0
Democracy	400
HCD	0
PHN	0
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2000 Account Distribution (DA only)	
Dev. Assist Program	400
Dev. Assist ICASS	
Dev. Assist Total:	400
CSD Program	0
CSD ICASS	
CSD Total:	0

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2000 Budget Request by Program/Country

Fiscal Year: 2000      Angola  
 Approp:      ESF  
 Scenario:    alternate

S.O. # , Title		FY 2000 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-001-01	Increased resettlement, rehabilitation and food-crop self-reliance of war-affected Angolan Communities														
	Bilateral							0							0
	Field Spt							0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-002-01	Increased national reconciliation through strengthened civil society and political institutions														
	Bilateral	1,300											1,300		
	Field Spt														
		1,300	0	0	0	0	0	0	0	0	0	0	1,300	0	0
654-003-01	Facilitate Angola's preparation and implementation of economic structural adjustment and macro economic program														
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		1,300	0	0	0	0	0	0	0	0	0	0	1,300	0	0
Total Field Support		0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL PROGRAM</b>		<b>1,300</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,300</b>	<b>0</b>	<b>0</b>

FY 2000 Request Agency Goal Totals	
Econ Growth	0
Democracy	1,300
HCD	0
PHN	0
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2000 Account Distribution (DA only)	
Dev. Assist Program	1,300
Dev. Assist ICASS	
Dev. Assist Total:	1,300
CSD Program	0
CSD ICASS	
CSD Total:	0

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2000 Budget Request by Program/Country

Fiscal Year: 2000      Angola  
 Approp: PL 480  
 Scenario:

S.O. # , Title		FY 2000 Request													Est. S.O. Pipeline End of FY2002
	Bilateral/ Field Spt	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G	Est. S.O. Expenditures	
654-001-01	Increased resettlement, rehabilitation and food-crop self-reliance of war-affected Angolan Communities														
	Bilateral		49,730					0							0
	Field Spt														0
		0	49,730	0	0	0	0	0	0	0	0	0	0	0	0
654-002-01	Increased national reconciliation through strengthened civil society and political institutions														
	Bilateral														
	Field Spt														
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-003-01	Facilitate Angola's preparation and implementation of economic structural adjustment and macro economic program														
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		0	49,730	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support		0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL PROGRAM</b>		0	49,730	0	0	0	0	0	0	0	0	0	0	0	0

FY 2000 Request Agency Goal Totals	
Econ Growth	49,730
Democracy	0
HCD	0
PHN	0
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2000 Account Distribution (DA only)	
Dev. Assist Program	0
Dev. Assist ICASS	
Dev. Assist Total:	0
CSD Program	0
CSD ICASS	
CSD Total:	0

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account



## FY 2001 Budget Request by Program/Country

Fiscal Year: 2001      Angola  
 Approp: DA  
 Scenario:

S.O. # , Title		FY 2001 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agriculture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-xxx	New agriculture SO														
	Bilateral	1,655	1,655					0							0
	Field Spt	1,655	1,655	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New democracy & governance SO														
	Bilateral	1,880											1,880		
	Field Spt	1,880	0	0	0	0	0	0	0	0	0	0	1,880	0	0
654-xxx	New health SO														
	Bilateral	4,914						4,914							
	Field Spt	1,500								1,500					
		6,414	0	0	0	0	0	4,914	0	1,500	0	0	0	0	0
654-xxx	New economic reform SPO														
	Bilateral	0		0											
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		8,449	1,655	0	0	0	0	4,914	0	0	0	0	1,880	0	0
Total Field Support		1,500	0	0	0	0	0	0	0	1,500	0	0	0	0	0
<b>TOTAL PROGRAM</b>		<b>9,949</b>	<b>1,655</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,914</b>	<b>0</b>	<b>1,500</b>	<b>0</b>	<b>0</b>	<b>1,880</b>	<b>0</b>	<b>0</b>

FY 2001 Request Agency Goal Totals	
Econ Growth	1,655
Democracy	1,880
HCD	0
PHN	6,414
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2001 Account Distribution (DA only)	
Dev. Assist Program	3,535
Dev. Assist ICASS	
Dev. Assist Total:	3,535
CSD Program	6,414
CSD ICASS	
CSD Total:	6,414

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2001 Budget Request by Program/Country

Fiscal Year: 2001      Angola  
 Approp: DA  
 Scenario: Alternate

S.O. # , Title		FY 2001 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-xxx	New agriculture SO														
	Bilateral	1,655	1,655					0							0
	Field Spt	1,655	1,655	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New democracy & governance SO														
	Bilateral	1,880											1,880		
	Field Spt	1,880	0	0	0	0	0	0	0	0	0	0	1,880	0	0
654-xxx	New health SO														
	Bilateral	4,914						4,914							
	Field Spt	1,500								1,500					
		6,414	0	0	0	0	0	4,914	0	1,500	0	0	0	0	0
654-xxx	New economic reform SPO														
	Bilateral	500		500											
	Field Spt	0													
		500	0	500	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		8,949	1,655	500	0	0	0	4,914	0	0	0	0	1,880	0	0
Total Field Support		1,500	0	0	0	0	0	0	0	1,500	0	0	0	0	0
<b>TOTAL PROGRAM</b>		<b>10,449</b>	<b>1,655</b>	<b>500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,914</b>	<b>0</b>	<b>1,500</b>	<b>0</b>	<b>0</b>	<b>1,880</b>	<b>0</b>	<b>0</b>

FY 2001 Request Agency Goal Totals	
Econ Growth	2,155
Democracy	1,880
HCD	0
PHN	6,414
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2001 Account Distribution (DA only)	
Dev. Assist Program	4,035
Dev. Assist ICASS	
Dev. Assist Total:	4,035
CSD Program	6,414
CSD ICASS	
CSD Total:	6,414

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2001 Budget Request by Program/Country

Fiscal Year: 2001      Angola  
 Approp: ESF  
 Scenario:

S.O. # , Title		FY 2001 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-xxx	New agriculture SO														
	Bilateral							0							0
	Field Spt	0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New democracy & governance SO												5,000		
	Bilateral												5,000		
	Field Spt	0	0	0	0	0	0	0	0	0	0	0	5,000	0	0
654-xxx	New health SO														
	Bilateral	0													
	Field Spt	0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New economic reform SPO														
	Bilateral	0													
	Field Spt	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		0	0	0	0	0	0	0	0	0	0	0	5,000	0	0
Total Field Support		0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL PROGRAM</b>		0	0	0	0	0	0	0	0	0	0	0	5,000	0	0

FY 2001 Request Agency Goal Totals	
Econ Growth	0
Democracy	5,000
HCD	0
PHN	0
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2001 Account Distribution (DA only)	
Dev. Assist Program	0
Dev. Assist ICASS	
Dev. Assist Total:	0
CSD Program	0
CSD ICASS	
CSD Total:	0

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2001 Budget Request by Program/Country

Fiscal Year: 2001      Angola  
 Approp: PL 480  
 Scenario:

S.O. # , Title		FY 2001 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agriculture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-xxx	New agriculture SO														
	Bilateral		7,799					0							0
	Field Spt														0
		0	7,799	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New democracy & governance SO														
	Bilateral														
	Field Spt														
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New health SO														
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New economic reform SPO														
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		0	7,799	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support		0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL PROGRAM</b>		0	7,799	0	0	0	0	0	0	0	0	0	0	0	0

FY 2001 Request Agency Goal Totals	
Econ Growth	7,799
Democracy	0
HCD	0
PHN	0
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2001 Account Distribution (DA only)	
Dev. Assist Program	0
Dev. Assist ICASS	
Dev. Assist Total:	0
CSD Program	0
CSD ICASS	
CSD Total:	0

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account  
 Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2002 Budget Request by Program/Country

Fiscal Year: 2002      Angola  
 Approp: DA  
 Scenario:

S.O. # , Title		FY 2002 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agriculture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-xxx	New agriculture SO														
	Bilateral	2,000	2,000					0							0
	Field Spt	2,000	2,000	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New democracy & governance SO														
	Bilateral	2,000	0										2,000		
	Field Spt	2,000	0	0	0	0	0	0	0	0	0	0	2,000	0	0
654-xxx	New health SO														
	Bilateral	4,500						3,500	1,000	0					
	Field Spt	2,000								2,000					
		6,500	0	0	0	0	0	3,500	1,000	2,000	0	0	0	0	0
654-xxx	New economic reform SO														
	Bilateral	500		500											
	Field Spt	0													
		500	0	500	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		9,000	2,000	500	0	0	0	3,500	1,000	0	0	0	2,000	0	0
Total Field Support		2,000	0	0	0	0	0	0	0	2,000	0	0	0	0	0
<b>TOTAL PROGRAM</b>		<b>11,000</b>	<b>2,000</b>	<b>500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,500</b>	<b>1,000</b>	<b>2,000</b>	<b>0</b>	<b>0</b>	<b>2,000</b>	<b>0</b>	<b>0</b>

FY 2002 Request Agency Goal Totals	
Econ Growth	2,500
Democracy	2,000
HCD	0
PHN	6,500
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2002 Account Distribution (DA only)	
Dev. Assist Program	4,500
Dev. Assist ICASS	
Dev. Assist Total:	4,500
CSD Program	6,500
CSD ICASS	
CSD Total:	6,500

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2002 Budget Request by Program/Country

Fiscal Year: 2002      Angola  
 Approp: ESF  
 Scenario:

S.O. # , Title		FY 2002 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-xxx	New agriculture SO														
	Bilateral							0							0
	Field Spt							0	0	0	0	0	0	0	0
654-xxx	New democracy & governance SO														
	Bilateral												5,000		
	Field Spt							0	0	0	0	0	5,000	0	0
654-xxx	New health SO														
	Bilateral	0													
	Field Spt	0						0	0	0	0	0	0	0	0
654-xxx	New economic reform SO														
	Bilateral	0													
	Field Spt	0						0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0						0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0						0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0						0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0						0	0	0	0	0	0	0	0
Total Bilateral		0	0	0	0	0	0	0	0	0	0	0	5,000	0	0
Total Field Support		0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL PROGRAM</b>		0	0	0	0	0	0	0	0	0	0	0	5,000	0	0

FY 2002 Request Agency Goal Totals	
Econ Growth	0
Democracy	5,000
HCD	0
PHN	0
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2002 Account Distribution (DA only)	
Dev. Assist Program	0
Dev. Assist ICASS	
Dev. Assist Total:	0
CSD Program	0
CSD ICASS	
CSD Total:	0

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account  
 Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## FY 2002 Budget Request by Program/Country

Fiscal Year: 2002      Angola  
 Approp: PL 480  
 Scenario:

S.O. # , Title		FY 2002 Request												Est. S.O. Expenditures	Est. S.O. Pipeline End of FY2002
	Bilateral/Field Spt	Total	Agriculture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival (*)	Infectious Diseases (*)	HIV/AIDS (*)	Health Promotion (**)	Environ	D/G		
654-xxx	New agriculture SO														
	Bilateral		8,000					0							0
	Field Spt														0
		0	8,000	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New democracy & governance SO														
	Bilateral														
	Field Spt														
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New health SO														
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
654-xxx	New economic reform SO														
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
	Bilateral	0													
	Field Spt	0													
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral		0	8,000	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support		0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM		0	8,000	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 Request Agency Goal Totals	
Econ Growth	8,000
Democracy	0
HCD	0
PHN	0
Environment	0
Program ICASS	0
GCC (from all Goals)	0

FY 2002 Account Distribution (DA only)	
Dev. Assist Program	0
Dev. Assist ICASS	
Dev. Assist Total:	0
CSD Program	0
CSD ICASS	
CSD Total:	0

Prepare one set of tables for each Fiscal Year (FY2000, FY2001, FY2002)

Prepare one set of tables for each appropriation Account

Tables for DA and CSD may be combined on one table.

For the DA/CSD Table, columns marked with (\*) will be funded from the CSD Account. (\*\*) Health Promotion is normally funded from the CSD Account, although amounts for Victims of War/Victims of Torture are funded from the DA/DFA Account

## Accessing Global Bureau Services Through Field Support and Buy-Ins

Objective Name	Field Support and Buy-Ins: Activity Title & Number	Priority *	Duration	Estimated Funding (\$000)			
				FY 2001		FY 2002	
				Obligated by:		Obligated by:	
				Operating Unit	Global Bureau	Operating Unit	Global Bureau
654-xxx	AIDS Social Marketing (AIDSMark) 936.3090.03	high	2002		1,500		2,000
<b>GRAND TOTAL.....</b>							

\* For Priorities use high, medium-high, medium, medium-low, low



Workforce Tables

Org : 21654 End of year On-Board								Total							Total	Total
<b>FY 2000 Estimate</b>	SO 1	SO 2	SO 3	SO 4	SO 5	SpO1	SpO2	SO/SpO	Org. Mgmt.	Fin. Mgmt	Admin. Mgmt	Con-tract	Legal	All Other	Total Mgmt.	Total Staff
<b>OE Funded: 1/</b>																
U.S. Direct Hire	1							1	2						2	3
Other U.S. Citizens	1							1			2				2	3
FSN/TCN Direct Hire								0							0	0
Other FSN/TCN								0	2	3	18	1			24	24
Subtotal	2	0	0	0	0	0	0	2	4	3	20	1	0	0	28	30
<b>Program Funded 1/</b>																
U.S. Citizens	2	1						3							0	3
FSNs/TCNs	6	4						10							0	10
Subtotal	8	5	0	0	0	0	0	13	0	0	0	0	0	0	0	13
Total Direct Workforce	10	5	0	0	0	0	0	15	4	3	20	1	0	0	28	43
TAACS								0							0	0
Fellows								0							0	0
IDIs								0							0	0
Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WORKFORCE	10	5	0	0	0	0	0	15	4	3	20	1	0	0	28	43

Workforce Tables

Org: 21654																
End of year On-Board								Total							Total	Total
<b>FY 2001 Target</b>	SO 1	SO 2	SO 3	SO 4	SO 5	SpO1	SpO2	SO/SpO	Org. Mgmt.	Fin. Mgmt	Admin. Mgmt	Con-tract	Legal	All Other	Mgmt.	Staff
<b>OE Funded: 1/</b>																
U.S. Direct Hire	1							1	2						2	3
Other U.S. Citizens								0			2				2	2
FSN/TCN Direct Hire								0							0	0
Other FSN/TCN								0	2	3	18	1			24	24
Subtotal	1	0	0	0	0	0	0	1	4	3	20	1	0	0	28	29
<b>Program Funded 1/</b>																
U.S. Citizens	2	1						3							0	3
FSNs/TCNs	6	4				1		11							0	11
Subtotal	8	5	0	0	0	1	0	14	0	0	0	0	0	0	0	14
Total Direct Workforce	9	5	0	0	0	1	0	15	4	3	20	1	0	0	28	43
TAACS								0							0	0
Fellows								0							0	0
IDIs								0							0	0
Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL WORKFORCE</b>	9	5	0	0	0	1	0	15	4	3	20	1	0	0	28	43

Workforce Tables

Org: 21654 End of year On-Board								Total SO/SpO Staff	Org. Mgmt.	Fin. Mgmt	Admin. Mgmt	Con- tract	Legal	All Other	Total Mgmt.	Total Staff
<b>FY 2002 Target</b>	SO 1	SO 2	SO 3	SO 4	SO 5	SpO1	SpO2									
<b>OE Funded: 1/</b>																
U.S. Direct Hire	1							1	2						2	3
Other U.S. Citizens								0			2				2	2
FSN/TCN Direct Hire								0							0	0
Other FSN/TCN								0	2	3	18	1			24	24
Subtotal	1	0	0	0	0	0	0	1	4	3	20	1	0	0	28	29
<b>Program Funded 1/</b>																
U.S. Citizens	2	1						3							0	3
FSNs/TCNs	6	4				1		11							0	11
Subtotal	8	5	0	0	0	1	0	14	0	0	0	0	0	0	0	14
Total Direct Workforce	9	5	0	0	0	1	0	15	4	3	20	1	0	0	28	43
TAACS								0							0	0
Fellows								0							0	0
IDIs								0							0	0
Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL WORKFORCE</b>	9	5	0	0	0	1	0	15	4	3	20	1	0	0	28	43

# USDH Staffing Requirements by Backstop, FY 2000 - FY 2003

Mission:	USAID/ANGOLA
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21654

Functional Backstop (BS)	Number of USDH Employees in Backstop in:			
	FY 2000	FY 2001	FY 2002	FY 2003

Senior Management				
<b>SMG - 01</b>	1	1	1	1
Program Management				
<b>Program Mgt - 02</b>	1	1	1	1
<b>Project Dvpm Officer - 94</b>				
Support Management				
<b>EXO - 03</b>				
<b>Controller - 04</b>				
<b>Legal - 85</b>				
<b>Commodity Mgt. - 92</b>				
<b>Contract Mgt. - 93</b>				
<b>Secretary - 05 &amp; 07</b>				
Sector Management				
<b>Agriculture - 10 &amp; 14</b>				
<b>Economics - 11</b>				
<b>Democracy - 12</b>				
<b>Food for Peace - 15</b>				
<b>Private Enterprise - 21</b>				
<b>Engineering - 25</b>				
<b>Environment - 40 &amp; 75</b>				
<b>Health/Pop. - 50</b>	1	1	1	1
<b>Education - 60</b>				
<b>General Dvpm. - 12*</b>				
<b>RUDO, UE-funded - 40</b>				

<b>Total</b>	3	3	3	3
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**\*GDO - 12:** for the rare case where an officer manages activities in several technical areas, none of which predominate, e.g., the officer manages Democracy, Health, and Environment activities that are about equal. An officer who manages primarily Health activities with some Democracy and Environment activities would be a Health Officer, BS 50.

remaining **IDIs:** list under the Functional Backstop for the work they do.

Please e-mail this worksheet in Excel to: Maribeth Zankowski@HR.PPIM@aidw as well as include it with your R4 submission.

OPERATING EXPENSES

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
11.1	Personnel compensation, full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.1	Base Pay & pymt. for annual leave balances - FNDH			0			0			0
	Subtotal OC 11.1	0	0	0	0	0	0	0	0	0
11.3	Personnel comp. - other than full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.3	Base Pay & pymt. for annual leave balances - FNDH			0			0			0
	Subtotal OC 11.3	0	0	0	0	0	0	0	0	0
11.5	Other personnel compensation	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.5	USDH			0			0			0
11.5	FNDH			0			0			0
	Subtotal OC 11.5	0	0	0	0	0	0	0	0	0
11.8	Special personal services payments	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.8	USPSC Salaries	209500		209500	257500		257500	257500		257500
11.8	FN PSC Salaries	417000		417000	540000		540000	540000		540000
11.8	IPA/Details-In/PASAs/RSSAs Salaries			0			0			0
	Subtotal OC 11.8	626500	0	626500	797500	0	797500	797500	0	797500
12.1	Personnel benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	USDH benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Educational Allowances			0			0			0
12.1	Cost of Living Allowances	20000		20000	30000		30000	30000		30000
12.1	Home Service Transfer Allowances	1272		1272	2000		2000	2000		2000
12.1	Quarters Allowances			0			0			0
12.1	Other Misc. USDH Benefits			0			0			0
12.1	FNDH Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	** Payments to FSN Voluntary Separation Fund - FNDH			0			0			0
12.1	Other FNDH Benefits			0			0			0
12.1	US PSC Benefits			0			0			0
12.1	FN PSC Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	** Payments to the FSN Voluntary Separation Fund - FN PSC			0			0			0
12.1	Other FN PSC Benefits			0			0			0
12.1	IPA/Detail-In/PASA/RSSA Benefits			0			0			0
	Subtotal OC 12.1	21272	0	21272	32000	0	32000	32000	0	32000
13.0	Benefits for former personnel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	FNDH	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FNDH			0			0			0

OPERATING EXPENSES

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
13.0	Other Benefits for Former Personnel - FNDH			0			0			0
13.0	FN PSCs	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FN PSCs			0			0			0
13.0	Other Benefits for Former Personnel - FN PSCs			0			0			0
Subtotal OC 13.0		0	0	0	0	0	0	0	0	0
21.0	Travel and transportation of persons	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Training Travel	60000		60000	80000		80000	80000		80000
21.0	Mandatory/Statutory Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Post Assignment Travel - to field	5000		5000	5000		5000	5000		5000
21.0	Assignment to Washington Travel			0			0			0
21.0	Home Leave Travel	5000		5000	10000		10000	10000		10000
21.0	R & R Travel	15000		15000	15000		15000	15000		15000
21.0	Education Travel	5000		5000	5000		5000	5000		5000
21.0	Evacuation Travel	15000		15000	15000		15000	15000		15000
21.0	Retirement Travel			0			0			0
21.0	Pre-Employment Invitational Travel			0			0			0
21.0	Other Mandatory/Statutory Travel			0			0			0
21.0	Operational Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Site Visits - Headquarters Personnel			0			0			0
21.0	Site Visits - Mission Personnel	5000		5000	10000		10000	10000		10000
21.0	Conferences/Seminars/Meetings/Retreats	20000		20000	35000		35000	35000		35000
21.0	Assessment Travel			0			0			0
21.0	Impact Evaluation Travel			0			0			0
21.0	Disaster Travel (to respond to specific disasters)			0			0			0
21.0	Recruitment Travel			0			0			0
21.0	Other Operational Travel	55000		55000	60000		60000	60000		60000
Subtotal OC 21.0		185000	0	185000	235000	0	235000	235000	0	235000
22.0	Transportation of things	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
22.0	Post assignment freight	15000		15000	30000		30000	30000		30000
22.0	Home Leave Freight			0	30000		30000	30000		30000
22.0	Retirement Freight			0			0			0
22.0	Transportation/Freight for Office Furniture/Equip.	10000		10000	5000		5000	5000		5000
22.0	Transportation/Freight for Res. Furniture/Equip.	15000		15000	10000		10000	10000		10000
Subtotal OC 22.0		40000	0	40000	75000	0	75000	75000	0	75000
23.2	Rental payments to others	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.2	Rental Payments to Others - Office Space - OE Share	262152		262152	262152		262152	262152		262152
23.2	Rental Payments to Others - Warehouse Space	72400		72400	68400		68400	68400		68400

OPERATING EXPENSES

<b>Org. Title:</b>		<b>Overseas Mission Budgets</b>								
<b>Org. No:</b>		<b>FY 2000 Estimate</b>			<b>FY 2001 Target</b>			<b>FY 2002 Target</b>		
<b>OC</b>		<b>Dollars</b>	<b>TF</b>	<b>Total</b>	<b>Dollars</b>	<b>TF</b>	<b>Total</b>	<b>Dollars</b>	<b>TF</b>	<b>Total</b>
23.2	Rental Payments to Others - Residences	276000		276000	348000		348000	348000		348000
	Subtotal OC 23.2	610552	0	610552	678552	0	678552	678552	0	678552
23.3	Communications, utilities, and miscellaneous charges	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.3	Office Utilities	7000		7000	10000		10000	10000		10000
23.3	Residential Utilities	4000		4000	10000		10000	10000		10000
23.3	Telephone Costs	38100		38100	38100		38100	38100		38100
23.3	ADP Software Leases			0			0			0
23.3	ADP Hardware Lease			0			0			0
23.3	V-SAT Voice	6000		6000	6000		6000	6000		6000
23.3	Miscellaneous Charges	2900		2900	3000		3000	3000		3000
23.3	Commercial Time Sharing			0			0			0
23.3	Postal Fees (Other than APO Mail)			0			0			0
23.3	Other Mail Service Costs			0			0			0
23.3	Courier Services	4634		4634	4634		4634	4634		4634
	Subtotal OC 23.3	62634	0	62634	71734	0	71734	71734	0	71734
24.0	Subscription & Publications	10000		10000	10000		10000	10000		10000
24.0	Printing and Reproduction	2000		2000	2000		2000	2000		2000
	Subtotal OC 24.0	12000	0	12000	12000	0	12000	12000	0	12000
25.1	Advisory and assistance services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.1	Studies, Analyses, & Evaluations			0			0			0
25.1	Management & Professional Support Services			0			0			0
25.1	Engineering & Technical Services			0			0			0
	Subtotal OC 25.1	0	0	0	0	0	0	0	0	0
25.2	Other services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.2	Office Security Guards - OE Share	59580		59580	59580		59580	59580		59580
25.2	Residential Security Guard Services	80000		80000	80000		80000	80000		80000
25.2	Official Residential Expenses			0			0			0
25.2	Representation Allowances	1000		1000	1000		1000	1000		1000
25.2	Non-Federal Audits			0			0			0
25.2	Grievances/Investigations			0			0			0
25.2	Insurance and Vehicle Registration Fees	3000		3000	5000		5000	5000		5000
25.2	Vehicle Rental	2100		2100			0			0
25.2	Manpower Contracts	60000		60000	25000		25000	25000		25000
25.2	Records Declassification & Other Records Services			0			0			0
25.2	Recruiting activities			0			0			0

OPERATING EXPENSES

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
25.2	Penalty Interest Payments			0			0			0
25.2	Other Miscellaneous Services	125000		125000	88000		88000	88000		88000
25.2	Language Training	10000		10000			0			0
25.2	Staff training contracts	10000		10000	10000		10000	10000		10000
25.2	ADP related contracts			0			0			0
	Subtotal OC 25.2	350680	0	350680	268580	0	268580	268580	0	268580
25.3	Purchase of goods and services from Government accounts	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.3	ICASS - OE Share	70262		70262	75000		75000	75000		75000
25.3	All Other Services from Other Gov't. accounts			0			0			0
	Subtotal OC 25.3	70262	0	70262	75000	0	75000	75000	0	75000
25.4	Operation and maintenance of facilities	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.4	Office building Maintenance	10000		10000	30000		30000	30000		30000
25.4	Residential Building Maintenance			0			0			0
	Subtotal OC 25.4	10000	0	10000	30000	0	30000	30000	0	30000
25.6	Medical Care	40000		40000	60000		60000	60000		60000
	Subtotal OC 25.6	40000	0	40000	60000	0	60000	60000	0	60000
25.7	Operation/maintenance of equipment & storage of goods	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.7	ADP and telephone operation and maintenance costs			0			0			0
25.7	Storage Services			0			0			0
25.7	Office Furniture/Equip. Repair and Maintenance	20000		20000	40000		40000	40000		40000
25.7	Vehicle Repair and Maintenance	25000		25000	25000		25000	25000		25000
25.7	Residential Furniture/Equip. Repair and Maintenance	43000		43000	50000		50000	50000		50000
	Subtotal OC 25.7	88000	0	88000	115000	0	115000	115000	0	115000
25.8	Subsistence & spt. of persons (by contract or Gov't.)			0			0			0
	Subtotal OC 25.8	0	0	0	0	0	0	0	0	0
26.0	ADP Supplies & Materials	1000		1000	5000		5000	5000		5000
26.0	Supplies and materials	25000		25000	30000		30000	30000		30000
26.0	Vehicles Supplies	60000		60000	70000		70000	70000		70000
26.0	Residence Supplies & Materials	10000		10000	15000		15000	15000		15000
	Subtotal OC 26.0	96000	0	96000	120000	0	120000	120000	0	120000
31.0	Equipment	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		



OPERATING EXPENSES

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
31.0	Purchase of Residential Furniture/Equip.	65000		65000	25000		25000	25000		25000
31.0	Purchase of Office Furniture/Equip.	5000		5000	5000		5000	5000		5000
31.0	Purchase of Vehicles			0	30000		30000	30000		30000
31.0	Purchase of Printing/Graphics Equipment	5000		5000	1268		1268	1268		1268
31.0	ADP Hardware purchases	30000		30000	44866		44866	44866		44866
31.0	ADP Software purchases	10000		10000	10000		10000	10000		10000
31.0	Telecommunications Hardware	5000		5000			0			0
31.0	Purchase of Telephone Equipment	2100		2100			0			0
	Subtotal OC 31.0	122100	0	122100	116134	0	116134	116134	0	116134
32.0	Lands and structures	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
32.0	Purchase of Land & Buildings (& bldg. construction)			0			0			0
32.0	Purchase of fixed equipment for buildings			0			0			0
32.0	Building Renovations/Alterations - Office	25000		25000	2500		2500	2500		2500
32.0	Building Renovations/Alterations - Residential	40000		40000	20000		20000	20000		20000
	Subtotal OC 32.0	65000	0	65000	22500	0	22500	22500	0	22500
42.0	Claims and indemnities			0			0			0
	Subtotal OC 42.0	0	0	0	0	0	0	0	0	0
TOTAL BUDGET		2400000	0	2400000	2709000	0	2709000	2709000	0	2709000

**Additional Mandatory Information**

**Dollars Used for Local Currency Purchases**

**Exchange Rate Used in Computations**

(See Explanation below)

\*\*

If data is shown on either of these lines, you MUST submit the form showing deposits to and withdrawals from the FSN Voluntary Separation Fund.

On that form, OE funded deposits must equal:

0

0

0

In Angola we use US Dollars for all our purchases  
and all transactions are conducted in US Dollars

Organization: USAID/Angola  
21654

Foreign National Voluntary Separation Account									
Action	FY 2000			FY 2001			FY 2002		
	OE	Program	Total	OE	Program	Total	OE	Program	Total
Deposits			0.0			0.0			0.0
Withdrawals			0.0			0.0			0.0

Local Currency Trust Funds - Regular			
	FY 2000	FY 2001	FY 2002
Balance Start of Year			
Obligations			
Deposits			
Balance End of Year	0.0	0.0	0.0

**Exchange Rate**                      \_\_\_\_\_

Local Currency Trust Funds - Real Property			
	FY 2000	FY 2001	FY 2002
Balance Start of Year	0.0	0.0	0.0
Obligations	0.0	0.0	0.0
Deposits	0.0	0.0	0.0
Balance End of Year	0.0	0.0	0.0

**Exchange Rate**                      \_\_\_\_\_

Note: We have not yet started Foreign National Voluntary Separation Account. Discussions are still under to commence the respective account.

CONTROLLER OPERATIONS

Org. Title:		FY 2000 Estimate			Overseas Mission Budgets					
Org. No:		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
11.1	Personnel compensation, full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.1	Base Pay & pymt. for annual leave balances - FNDH			0			0			0
	Subtotal OC 11.1	0	0	0	0	0	0	0	0	0
11.3	Personnel comp. - other than full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.3	Base Pay & pymt. for annual leave balances - FNDH			0			0			0
	Subtotal OC 11.3	0	0	0	0	0	0	0	0	0
11.5	Other personnel compensation	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.5	USDH			0			0			0
11.5	FNDH			0			0			0
	Subtotal OC 11.5	0	0	0	0	0	0	0	0	0
11.8	Special personal services payments	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.8	USPSC Salaries			0			0			0
11.8	FN PSC Salaries	69000		69000	85000		85000	85000		85000
11.8	IPA/Details-In/PASAs/RSSAs Salaries			0			0			0
	Subtotal OC 11.8	69000	0	69000	85000	0	85000	85000	0	85000
12.1	Personnel benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	USDH benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Educational Allowances			0			0			0
12.1	Cost of Living Allowances			0			0			0
12.1	Home Service Transfer Allowances			0			0			0
12.1	Quarters Allowances			0			0			0
12.1	Other Misc. USDH Benefits			0			0			0
12.1	FNDH Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	** Payments to FSN Voluntary Separation Fund - FNDH			0			0			0
12.1	Other FNDH Benefits			0			0			0
12.1	US PSC Benefits			0			0			0
12.1	FN PSC Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	** Payments to the FSN Voluntary Separation Fund - FN PSC	5000		5000	5000		5000	5000		5000
12.1	Other FN PSC Benefits			0			0			0
12.1	IPA/Detail-In/PASA/RSSA Benefits			0			0			0
	Subtotal OC 12.1	5000	0	5000	5000	0	5000	5000	0	5000
13.0	Benefits for former personnel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	FNDH	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		

CONTROLLER OPERATIONS

Org. Title:		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
Org. No:		Dollars			Dollars			Dollars		
OC		TF			TF			TF		
USAID/Angola										
21654										
13.0	Severance Payments for FNDH			0			0			0
13.0	Other Benefits for Former Personnel - FNDH			0			0			0
13.0	FN PSCs	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FN PSCs			0			0			0
13.0	Other Benefits for Former Personnel - FN PSCs			0			0			0
Subtotal OC 13.0		0	0	0	0	0	0	0	0	0
21.0	Travel and transportation of persons	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Training Travel	15000		15000	15000		15000	15000		15000
21.0	Mandatory/Statutory Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Post Assignment Travel - to field			0			0			0
21.0	Assignment to Washington Travel			0			0			0
21.0	Home Leave Travel			0			0			0
21.0	R & R Travel			0			0			0
21.0	Education Travel			0			0			0
21.0	Evacuation Travel			0			0			0
21.0	Retirement Travel			0			0			0
21.0	Pre-Employment Invitational Travel			0			0			0
21.0	Other Mandatory/Statutory Travel			0			0			0
21.0	Operational Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Site Visits - Headquarters Personnel			0			0			0
21.0	Site Visits - Mission Personnel			0			0			0
21.0	Conferences/Seminars/Meetings/Retreats			0			0			0
21.0	Assessment Travel			0			0			0
21.0	Impact Evaluation Travel			0			0			0
21.0	Disaster Travel (to respond to specific disasters)			0			0			0
21.0	Recruitment Travel			0			0			0
21.0	Other Operational Travel	5000		5000	10000		10000	10000		10000
Subtotal OC 21.0		20000	0	20000	25000	0	25000	25000	0	25000
22.0	Transportation of things	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
22.0	Post assignment freight			0			0			0
22.0	Home Leave Freight			0			0			0
22.0	Retirement Freight			0			0			0
22.0	Transportation/Freight for Office Furniture/Equip.			0			0			0
22.0	Transportation/Freight for Res. Furniture/Equip.			0			0			0
Subtotal OC 22.0		0	0	0	0	0	0	0	0	0
23.2	Rental payments to others	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		

CONTROLLER OPERATIONS

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
23.2	Rental Payments to Others - Office Space			0			0			0
23.2	Rental Payments to Others - Warehouse Space			0			0			0
23.2	Rental Payments to Others - Residences			0			0			0
Subtotal OC 23.2		0	0	0	0	0	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.3	Office Utilities			0			0			0
23.3	Residential Utilities			0			0			0
23.3	Telephone Costs			0			0			0
23.3	ADP Software Leases			0			0			0
23.3	ADP Hardware Lease			0			0			0
23.3	Commercial Time Sharing			0			0			0
23.3	Postal Fees (Other than APO Mail)			0			0			0
23.3	Other Mail Service Costs			0			0			0
23.3	Courier Services			0			0			0
Subtotal OC 23.3		0	0	0	0	0	0	0	0	0
24.0	Printing and Reproduction			0			0			0
Subtotal OC 24.0		0	0	0	0	0	0	0	0	0
25.1	Advisory and assistance services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.1	Studies, Analyses, & Evaluations			0			0			0
25.1	Management & Professional Support Services			0			0			0
25.1	Engineering & Technical Services			0			0			0
Subtotal OC 25.1		0	0	0	0	0	0	0	0	0
25.2	Other services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.2	Office Security Guards			0			0			0
25.2	Residential Security Guard Services			0			0			0
25.2	Official Residential Expenses			0			0			0
25.2	Representation Allowances			0			0			0
25.2	Non-Federal Audits			0			0			0
25.2	Grievances/Investigations			0			0			0
25.2	Insurance and Vehicle Registration Fees			0			0			0
25.2	Vehicle Rental			0			0			0
25.2	Manpower Contracts			0			0			0
25.2	Records Declassification & Other Records Services			0			0			0
25.2	Recruiting activities			0			0			0
25.2	Penalty Interest Payments			0			0			0

CONTROLLER OPERATIONS

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
25.2	Other Miscellaneous Services			0			0			0
25.2	Staff training contracts			0			0			0
25.2	ADP related contracts			0			0			0
	Subtotal OC 25.2	0	0	0	0	0	0	0	0	0
25.3	Purchase of goods and services from Government accounts	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.3	ICASS			0			0			0
25.3	All Other Services from Other Gov't. accounts			0			0			0
	Subtotal OC 25.3	0	0	0	0	0	0	0	0	0
25.4	Operation and maintenance of facilities	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.4	Office building Maintenance			0			0			0
25.4	Residential Building Maintenance			0			0			0
	Subtotal OC 25.4	0	0	0	0	0	0	0	0	0
25.6	Medical Care									
	Subtotal OC 25.6	0	0	0	0	0	0	0	0	0
25.7	Operation/maintenance of equipment & storage of goods	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.7	ADP and telephone operation and maintenance costs			0			0			0
25.7	Storage Services			0			0			0
25.7	Office Furniture/Equip. Repair and Maintenance			0			0			0
25.7	Vehicle Repair and Maintenance			0			0			0
25.7	Residential Furniture/Equip. Repair and Maintenance			0			0			0
	Subtotal OC 25.7	0	0	0	0	0	0	0	0	0
25.8	Subsistence & spt. of persons (by contract or Gov't.)			0			0			0
	Subtotal OC 25.8	0	0	0	0	0	0	0	0	0
26.0	Supplies and materials			0			0			0
	Subtotal OC 26.0	0	0	0	0	0	0	0	0	0
31.0	Equipment	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
31.0	Purchase of Residential Furniture/Equip.			0			0			0
31.0	Purchase of Office Furniture/Equip.			0			0			0
31.0	Purchase of Vehicles			0			0			0
31.0	Purchase of Printing/Graphics Equipment			0			0			0

CONTROLLER OPERATIONS

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
31.0	ADP Hardware purchases			0			0			0
31.0	ADP Software purchases			0			0			0
	Subtotal OC 31.0	0	0	0	0	0	0	0	0	0
32.0	Lands and structures	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
32.0	Purchase of Land & Buildings (& bldg. construction)			0			0			0
32.0	Purchase of fixed equipment for buildings			0			0			0
32.0	Building Renovations/Alterations - Office			0			0			0
32.0	Building Renovations/Alterations - Residential			0			0			0
	Subtotal OC 32.0	0	0	0	0	0	0	0	0	0
42.0	Claims and indemnities			0			0			0
	Subtotal OC 42.0	0	0	0	0	0	0	0	0	0
TOTAL BUDGET		94000	0	94000	115000	0	115000	115000	0	115000

**Additional Mandatory Information**

**Dollars Used for Local Currency Purchases**

\_\_\_\_\_.

\_\_\_\_\_.

\_\_\_\_\_.

**Exchange Rate Used in Computations**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\*\*

If data is shown on either of these lines, you MUST submit the form showing deposits to and withdrawals from the FSN Voluntary Separation Fund.

On that form, OE funded deposits must equal:

5000

5000

5000

## ICASS REIMBURSEMENTS

Org. Title: Org. No: OC		Overseas Mission Budgets														
USAID/ANGOLA 21654		FY 2000 Estimate			FY 2001 Target			FY 2001 Request			FY 2002 Target			FY 2002 Request		
		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
11.1	Washington Funded USDH Salaries & Benefits			0			0			0			0			0
11.1	Personnel compensation, full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.1	Base Pay & pymt. for annual leave balances - FNDH			0			0			0			0			0
	Subtotal OC 11.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11.3	Personnel comp. - other than full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.3	Base Pay & pymt. for annual leave balances - FNDH			0			0			0			0			0
	Subtotal OC 11.3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11.5	Other personnel compensation	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.5	USDH			0			0			0			0			0
11.5	FNDH			0			0			0			0			0
	Subtotal OC 11.5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11.8	Special personal services payments	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.8	USPSC Salaries			0			0			0			0			0
11.8	FN PSC Salaries			0			0			0			0			0
11.8	IPA/Details-In/PASAs/RSSAs Salaries			0			0			0			0			0
	Subtotal OC 11.8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.1	Personnel benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	USDH benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Educational Allowances			0			0			0			0			0
12.1	Cost of Living Allowances			0			0			0			0			0
12.1	Home Service Transfer Allowances			0			0			0			0			0
12.1	Quarters Allowances			0			0			0			0			0
12.1	Other Misc. USDH Benefits			0			0			0			0			0
12.1	FNDH Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	** Payments to FSN Voluntary Separation Fund - FNDH			0			0			0			0			0
12.1	Other FNDH Benefits			0			0			0			0			0
12.1	US PSC Benefits			0			0			0			0			0
12.1	FN PSC Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	** Payments to the FSN Voluntary Separation Fund - FN PSC			0			0			0			0			0
12.1	Other FN PSC Benefits			0			0			0			0			0
12.1	IPA/Detail-In/PASA/RSSA Benefits			0			0			0			0			0
	Subtotal OC 12.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13.0	Benefits for former personnel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	FNDH	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FNDH			0			0			0			0			0
13.0	Other Benefits for Former Personnel - FNDH			0			0			0			0			0
13.0	FN PSCs	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FN PSCs			0			0			0			0			0
13.0	Other Benefits for Former Personnel - FN PSCs			0			0			0			0			0
	Subtotal OC 13.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21.0	Travel and transportation of persons	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Training Travel			0			0			0			0			0
21.0	Mandatory/Statutory Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Post Assignment Travel - to field			0			0			0			0			0
21.0	Assignment to Washington Travel			0			0			0			0			0
21.0	Home Leave Travel			0			0			0			0			0



ICASS REIMBURSEMENTS

Org. Title: Org. No: OC		Overseas Mission Budgets														
USAID/ANGOLA 21654		FY 2000 Estimate			FY 2001 Target			FY 2001 Request			FY 2002 Target			FY 2002 Request		
		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
21.0	R & R Travel			0			0			0			0			0
21.0	Education Travel			0			0			0			0			0
21.0	Evacuation Travel			0			0			0			0			0
21.0	Retirement Travel			0			0			0			0			0
21.0	Pre-Employment Invitational Travel			0			0			0			0			0
21.0	Other Mandatory/Statutory Travel			0			0			0			0			0
21.0	Operational Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Site Visits - Headquarters Personnel			0			0			0			0			0
21.0	Site Visits - Mission Personnel			0			0			0			0			0
21.0	Conferences/Seminars/Meetings/Retreats			0			0			0			0			0
21.0	Assessment Travel			0			0			0			0			0
21.0	Impact Evaluation Travel			0			0			0			0			0
21.0	Disaster Travel (to respond to specific disasters)			0			0			0			0			0
21.0	Recruitment Travel			0			0			0			0			0
21.0	Other Operational Travel			0			0			0			0			0
Subtotal OC 21.0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22.0	Transportation of things	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
22.0	Post assignment freight			0			0			0			0			0
22.0	Home Leave Freight			0			0			0			0			0
22.0	Retirement Freight			0			0			0			0			0
22.0	Transportation/Freight for Office Furniture/Equip.			0			0			0			0			0
22.0	Transportation/Freight for Res. Furniture/Equip.			0			0			0			0			0
Subtotal OC 22.0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23.2	Rental payments to others	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.2	Rental Payments to Others - Office Space			0			0			0			0			0
23.2	Rental Payments to Others - Warehouse Space			0			0			0			0			0
23.2	Rental Payments to Others - Residences			0			0			0			0			0
Subtotal OC 23.2		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.3	Office Utilities			0			0			0			0			0
23.3	Residential Utilities			0			0			0			0			0
23.3	Telephone Costs			0			0			0			0			0
23.3	ADP Software Leases			0			0			0			0			0
23.3	ADP Hardware Lease			0			0			0			0			0
23.3	Commercial Time Sharing			0			0			0			0			0
23.3	Postal Fees (Other than APO Mail)			0			0			0			0			0
23.3	Other Mail Service Costs			0			0			0			0			0
23.3	Courier Services			0			0			0			0			0
Subtotal OC 23.3		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24.0	Printing and Reproduction			0			0			0			0			0
Subtotal OC 24.0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25.1	Advisory and assistance services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.1	Studies, Analyses, & Evaluations			0			0			0			0			0
25.1	Management & Professional Support Services			0			0			0			0			0
25.1	Engineering & Technical Services			0			0			0			0			0
Subtotal OC 25.1		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25.2	Other services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		

## ICASS REIMBURSEMENTS

Org. Title:		Overseas Mission Budgets														
Org. No:		FY 2000 Estimate			FY 2001 Target			FY 2001 Request			FY 2002 Target			FY 2002 Request		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
25.2	Office Security Guards			0			0			0			0			0
25.2	Residential Security Guard Services			0			0			0			0			0
25.2	Official Residential Expenses			0			0			0			0			0
25.2	Representation Allowances			0			0			0			0			0
25.2	Non-Federal Audits			0			0			0			0			0
25.2	Grievances/Investigations			0			0			0			0			0
25.2	Insurance and Vehicle Registration Fees			0			0			0			0			0
25.2	Vehicle Rental			0			0			0			0			0
25.2	Manpower Contracts			0			0			0			0			0
25.2	Records Declassification & Other Records Services			0			0			0			0			0
25.2	Recruiting activities			0			0			0			0			0
25.2	Penalty Interest Payments			0			0			0			0			0
25.2	Other Miscellaneous Services			0			0			0			0			0
25.2	Staff training contracts			0			0			0			0			0
25.2	ADP related contracts			0			0			0			0			0
Subtotal OC 25.2		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25.3	Purchase of goods and services from Government accounts	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.3	ICASS - Including Program Share	122958		122958	130000		130000	130000		130000	130000		130000	130000		130000
25.3	All Other Services from Other Gov't. accounts			0			0			0			0			0
Subtotal OC 25.3		122958	0	122958	130000	0	130000	130000	0	130000	130000	0	130000	130000	0	130000
25.4	Operation and maintenance of facilities	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.4	Office building Maintenance			0			0			0			0			0
25.4	Residential Building Maintenance			0			0			0			0			0
Subtotal OC 25.4		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25.7	Operation/maintenance of equipment & storage of goods	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.7	ADP and telephone operation and maintenance costs			0			0			0			0			0
25.7	Storage Services			0			0			0			0			0
25.7	Office Furniture/Equip. Repair and Maintenance			0			0			0			0			0
25.7	Vehicle Repair and Maintenance			0			0			0			0			0
25.7	Residential Furniture/Equip. Repair and Maintenance			0			0			0			0			0
Subtotal OC 25.7		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25.8	Subsistence & spt. of persons (by contract or Gov't.)			0			0			0			0			0
Subtotal OC 25.8		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26.0	Supplies and materials			0			0			0			0			0
Subtotal OC 26.0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31.0	Equipment	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
31.0	Purchase of Residential Furniture/Equip.			0			0			0			0			0
31.0	Purchase of Office Furniture/Equip.			0			0			0			0			0
31.0	Purchase of Vehicles			0			0			0			0			0
31.0	Purchase of Printing/Graphics Equipment			0			0			0			0			0
31.0	ADP Hardware purchases			0			0			0			0			0
31.0	ADP Software purchases			0			0			0			0			0
Subtotal OC 31.0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
32.0	Lands and structures	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
32.0	Purchase of Land & Buildings (& bldg. construction)			0			0			0			0			0

ICASS REIMBURSEMENTS

Org. Title: Org. No: OC		Overseas Mission Budgets														
		FY 2000 Estimate			FY 2001 Target			FY 2001 Request			FY 2002 Target			FY 2002 Request		
		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
32.0	Purchase of fixed equipment for buildings			0			0			0			0			0
32.0	Building Renovations/Alterations - Office			0			0			0			0			0
32.0	Building Renovations/Alterations - Residential			0			0			0			0			0
	Subtotal OC 32.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42.0	Claims and indemnities			0			0			0			0			0
	Subtotal OC 42.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL BUDGET		122958	0	122958	130000	0	130000	130000	0	130000	130000	0	130000	130000	0	130000

Additional Mandatory Information

Dollars Used for Local Currency Purchases	_____		_____		_____		_____		_____
Exchange Rate Used in Computations	_____	_____	_____	_____	_____	_____	_____	_____	_____

\*\* If data is shown on either of these lines, you MUST submit the form showing deposits to and withdrawals from the FSN Voluntary Separation Fund.  
On that form, OE funded deposits must equal: 0 0 0 0 0

## CAPITAL INVESTMENT FUND

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
11.1	Personnel compensation, full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.1	Base Pay & pymt. for annual leave balances - FNDH			0			0			0
	Subtotal OC 11.1	0	0	0	0	0	0	0	0	0
11.3	Personnel comp. - other than full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.3	Base Pay & pymt. for annual leave balances - FNDH			0			0			0
	Subtotal OC 11.3	0	0	0	0	0	0	0	0	0
11.5	Other personnel compensation	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.5	USDH			0			0			0
11.5	FNDH			0			0			0
	Subtotal OC 11.5	0	0	0	0	0	0	0	0	0
11.8	Special personal services payments	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.8	USPSC Salaries			0			0			0
11.8	FN PSC Salaries			0			0			0
11.8	IPA/Details-In/PASAs/RSSAs Salaries			0			0			0
	Subtotal OC 11.8	0	0	0	0	0	0	0	0	0
12.1	Personnel benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	USDH benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Educational Allowances			0			0			0
12.1	Cost of Living Allowances			0			0			0
12.1	Home Service Transfer Allowances			0			0			0
12.1	Quarters Allowances			0			0			0
12.1	Other Misc. USDH Benefits			0			0			0
12.1	FNDH Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	** Payments to FSN Voluntary Separation Fund - FNDH			0			0			0
12.1	Other FNDH Benefits			0			0			0
12.1	US PSC Benefits			0			0			0
12.1	FN PSC Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	** Payments to the FSN Voluntary Separation Fund - FN PSC			0			0			0
12.1	Other FN PSC Benefits			0			0			0
12.1	IPA/Detail-In/PASA/RSSA Benefits			0			0			0
	Subtotal OC 12.1	0	0	0	0	0	0	0	0	0
13.0	Benefits for former personnel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	FNDH	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		

## CAPITAL INVESTMENT FUND

<b>Org. Title:</b>		<b>Overseas Mission Budgets</b>								
<b>Org. No:</b>		<b>FY 2000 Estimate</b>			<b>FY 2001 Target</b>			<b>FY 2002 Target</b>		
<b>OC</b>		<b>Dollars</b>	<b>TF</b>	<b>Total</b>	<b>Dollars</b>	<b>TF</b>	<b>Total</b>	<b>Dollars</b>	<b>TF</b>	<b>Total</b>
13.0	Severance Payments for FNDH			0			0			0
13.0	Other Benefits for Former Personnel - FNDH			0			0			0
13.0	FN PSCs	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FN PSCs			0			0			0
13.0	Other Benefits for Former Personnel - FN PSCs			0			0			0
Subtotal OC 13.0		0	0	0	0	0	0	0	0	0
21.0	Travel and transportation of persons	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Training Travel			0			0			0
21.0	Mandatory/Statutory Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Post Assignment Travel - to field			0			0			0
21.0	Assignment to Washington Travel			0			0			0
21.0	Home Leave Travel			0			0			0
21.0	R & R Travel			0			0			0
21.0	Education Travel			0			0			0
21.0	Evacuation Travel			0			0			0
21.0	Retirement Travel			0			0			0
21.0	Pre-Employment Invitational Travel			0			0			0
21.0	Other Mandatory/Statutory Travel			0			0			0
21.0	Operational Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Site Visits - Headquarters Personnel			0			0			0
21.0	Site Visits - Mission Personnel			0			0			0
21.0	Conferences/Seminars/Meetings/Retreats			0			0			0
21.0	Assessment Travel			0			0			0
21.0	Impact Evaluation Travel			0			0			0
21.0	Disaster Travel (to respond to specific disasters)			0			0			0
21.0	Recruitment Travel			0			0			0
21.0	Other Operational Travel			0			0			0
Subtotal OC 21.0		0	0	0	0	0	0	0	0	0
22.0	Transportation of things	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
22.0	Post assignment freight			0			0			0
22.0	Home Leave Freight			0			0			0
22.0	Retirement Freight			0			0			0
22.0	Transportation/Freight for Office Furniture/Equip.			0			0			0
22.0	Transportation/Freight for Res. Furniture/Equip.			0			0			0
Subtotal OC 22.0		0	0	0	0	0	0	0	0	0
23.2	Rental payments to others	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		

## CAPITAL INVESTMENT FUND

Org. Title: USAID/Angola		Overseas Mission Budgets								
Org. No: 21654		FY 2000 Estimate			FY 2001 Target			FY 2002 Target		
OC		Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
23.2	Rental Payments to Others - Office Space			0			0			0
23.2	Rental Payments to Others - Warehouse Space			0			0			0
23.2	Rental Payments to Others - Residences			0			0			0
	Subtotal OC 23.2	0	0	0	0	0	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.3	Office Utilities			0			0			0
23.3	Residential Utilities			0			0			0
23.3	Telephone Costs			0			0			0
23.3	ADP Software Leases			0			0			0
23.3	ADP Hardware Lease			0			0			0
23.3	Commercial Time Sharing			0			0			0
23.3	Postal Fees (Other than APO Mail)			0			0			0
23.3	Other Mail Service Costs			0			0			0
23.3	Courier Services			0			0			0
	Subtotal OC 23.3	0	0	0	0	0	0	0	0	0
24.0	Printing and Reproduction			0			0			0
	Subtotal OC 24.0	0	0	0	0	0	0	0	0	0
25.1	Advisory and assistance services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.1	Studies, Analyses, & Evaluations			0			0			0
25.1	Management & Professional Support Services			0			0			0
25.1	Engineering & Technical Services			0			0			0
	Subtotal OC 25.1	0	0	0	0	0	0	0	0	0
25.2	Other services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.2	Office Security Guards			0			0			0
25.2	Residential Security Guard Services			0			0			0
25.2	Official Residential Expenses			0			0			0
25.2	Representation Allowances			0			0			0
25.2	Non-Federal Audits			0			0			0
25.2	Grievances/Investigations			0			0			0
25.2	Insurance and Vehicle Registration Fees			0			0			0
25.2	Vehicle Rental			0			0			0
25.2	Manpower Contracts			0			0			0
25.2	Records Declassification & Other Records Services			0			0			0
25.2	Recruiting activities			0			0			0
25.2	Penalty Interest Payments			0			0			0

## CAPITAL INVESTMENT FUND

<b>Org. Title:</b>		<b>Overseas Mission Budgets</b>								
<b>Org. No:</b>		<b>FY 2000 Estimate</b>			<b>FY 2001 Target</b>			<b>FY 2002 Target</b>		
<b>OC</b>		<b>Dollars</b>	<b>TF</b>	<b>Total</b>	<b>Dollars</b>	<b>TF</b>	<b>Total</b>	<b>Dollars</b>	<b>TF</b>	<b>Total</b>
25.2	Other Miscellaneous Services			0			0			0
25.2	Staff training contracts			0			0			0
25.2	ADP related contracts			0			0			0
	Subtotal OC 25.2	0	0	0	0	0	0	0	0	0
25.3	Purchase of goods and services from Government accounts	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.3	ICASS			0			0			0
25.3	All Other Services from Other Gov't. accounts			0			0			0
	Subtotal OC 25.3	0	0	0	0	0	0	0	0	0
25.4	Operation and maintenance of facilities	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.4	Office building Maintenance			0			0			0
25.4	Residential Building Maintenance			0			0			0
	Subtotal OC 25.4	0	0	0	0	0	0	0	0	0
25.6	Medical Care									
	Subtotal OC 25.6	0	0	0	0	0	0	0	0	0
25.7	Operation/maintenance of equipment & storage of goods	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.7	ADP and telephone operation and maintenance costs			0			0			0
25.7	Storage Services			0			0			0
25.7	Office Furniture/Equip. Repair and Maintenance			0			0			0
25.7	Vehicle Repair and Maintenance			0			0			0
25.7	Residential Furniture/Equip. Repair and Maintenance			0			0			0
	Subtotal OC 25.7	0	0	0	0	0	0	0	0	0
25.8	Subsistence & spt. of persons (by contract or Gov't.)			0			0			0
	Subtotal OC 25.8	0	0	0	0	0	0	0	0	0
26.0	Supplies and materials			0			0			0
	Subtotal OC 26.0	0	0	0	0	0	0	0	0	0
31.0	Equipment	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
31.0	Purchase of Residential Furniture/Equip.			0			0			0
31.0	Purchase of Office Furniture/Equip.			0			0			0
31.0	Purchase of Vehicles			0			0			0
31.0	Purchase of Printing/Graphics Equipment			0			0			0

## CAPITAL INVESTMENT FUND

<b>Org. Title:</b>		<b>Overseas Mission Budgets</b>								
<b>Org. No:</b>		<b>FY 2000 Estimate</b>			<b>FY 2001 Target</b>			<b>FY 2002 Target</b>		
<b>OC</b>		<b>Dollars</b>	<b>TF</b>	<b>Total</b>	<b>Dollars</b>	<b>TF</b>	<b>Total</b>	<b>Dollars</b>	<b>TF</b>	<b>Total</b>
31.0	ADP Hardware purchases			0			0			0
31.0	ADP Software purchases			0			0			0
	Subtotal OC 31.0	0	0	0	0	0	0	0	0	0
32.0	Lands and structures	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
32.0	Purchase of Land & Buildings (& bldg. construction)			0			0			0
32.0	Purchase of fixed equipment for buildings			0			0			0
32.0	Building Renovations/Alterations - Office			0			0			0
32.0	Building Renovations/Alterations - Residential			0			0			0
	Subtotal OC 32.0	0	0	0	0	0	0	0	0	0
42.0	Claims and indemnities			0			0			0
	Subtotal OC 42.0	0	0	0	0	0	0	0	0	0
<b>TOTAL BUDGET</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Additional Mandatory Information****Dollars Used for Local Currency Purchases**

\_\_\_\_\_.

\_\_\_\_\_.

\_\_\_\_\_.

**Exchange Rate Used in Computations**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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If data is shown on either of these lines, you MUST submit the form showing deposits to and withdrawals from the FSN Voluntary Separation Fund.

On that form, OE funded deposits must equal:

0

0

0



**Information Annex Topic: Updated Results Framework**

Country/Organization Name: Angola\*

\* Please note: An updated results framework will be submitted as part of the new strategy in the summer 2000.

**Information Annex Topic: Environmental Impact  
Environmental Compliance**

USAID/Angola is preparing a new strategy and will require an IEE analysis as part of the submission expected in May 2000. We will ensure that the strategy meets the environmental regulations required by sections 118 and 119 of the Foreign Assistance Act. Towards the end of FY 2000, the mission is expected to design new activities which will also require IEEs. Regarding the present portfolio, the mission's Environmental Officer received training in Botswana as well as on-the-job training in Angola and recently updated all IEEs for our current activities.

**Component 1. National Plan for any new or amended IEE or EA actions for coming year.**

**SO1 Increased Resettlement, Rehabilitation and Food Crop Self-Reliance of War Affected Angolan Communities**

*Follow-up environmental action is needed for construction/rehabilitation of infrastructure in the just completed programs of LEAP, TAP, AACP and Seeds of Freedom, especially with respect to their follow-ons. The nature and timing of these submissions is not determined, but likely to be o/a August 2000.*

**SO2 Increased National Reconciliation through Strengthened Civil Society and Political Institutions**

*All SO2 IEEs qualified for Cat Ex, pursuant to 22CFR 216.2(c) (2)(i) & (iii), hence no follow-up was required.. No new activities or programs are anticipated in FY 00 which will require environmental reviews.*

**Component 2. Compliance with previously approved IEEs.**

**USAID/ANGOLA ENVIRONMENTAL REVIEW STATUS, PLANS AND SCHEDULE**

<b>ASSISTANCE ACTIVITIES</b>	<b>FY 99 and previous</b>	<b>FY 00</b>	<b>Comments</b>
<b>SO1 Increased Resettlement, Rehabilitation and Food Crop Self-Reliance of War-Affected Angolan Communities</b>			
SO1-level for all activities (29ango11.iee amendment). And DAP bridge-funded activities IEEs.	<p>All IEEs approved 1996 and 1998 were reviewed and consolidated into IEE numbered 29 ang011, which examines current SO1 activities by cross-reference, excluding BHR, OTI, OFDA and PVC activities. The current IEE, therefore provides a)retrospective threshold decisions for a few ongoing activities; b)and carries into this SO-level threshold decisions made in 1996-98 IEEs that are still pertinent. Thus this amendment IEE (29ango11) cross-references and effectively replaces the individual IEEs.</p> <p>An LSGA was signed with Fundo de Apoio Social (FAS), a quasi-government institution. Since the activities proposed in that LSGA were similar to the ones covered by the consolidated SO1 IEE (29ango11), an amendment to that IEE was done. The new FAS activities, therefore are reflected in the amendment 30angola-SO1.</p>	<p>Follow-up on just ended programs of construction/rehabilitation of infrastructure LEAP, TAP, AACP and Seeds of Freedom.</p>	<p>There will be site visits to assess the degree of compliance with the condition stated in the IEEs.</p>
P.L. 480Title II DAPs	<p>An LSGA was signed with Fundo de Apoio Social (FAS), a quasi-government institution. Since the activities proposed in that LSGA were similar to the ones covered by the consolidated SO1 IEE (29ango11), an amendment to that IEE was done. The new FAS activities, therefore are reflected in the amendment 30angola-SO1.</p> <p>Four DAP CS namely CARE, SCF/US, CRS, and WV prepared and submitted IEEs to the Mission for review and concurrence; the IEEs were sent both to BHR and AFR BEO for approval. The IEEs covered three-year DAP activities as well as a one-year bridge-funded activities</p>	<p>Upon site selection for the construction of latrines, construction/rehabilitation of health posts, establishment of water supply facilities FAS will submit specific proposals to USAID/Angola. USAID will ensure the condition stated in the amendment are followed. CS are expected to submit road screening forms prior to initiating any road rehabilitation</p>	<p>The Mission will make a close follow-up to ensure compliance with the conditions pursuant with 22CFR216.3(a)(2)(iii) and the State 98 Cable 108651 for nitrates, nitrites, arsenic and coliform bacteria testing for the water quality.</p> <p>No road rehabilitation will take place before a road screening form is submitted to the Mission and duly approved. On the other hand, the SO will monitor the rehabilitation of irrigation canals, to ensure compliance with the conditions stated in the IEEs.</p>
<b>SO2 Increased National Reconciliation through Strengthened Civil Society and Political Institutions</b>			

SO-level for all activities (28ango15;28ango16;28ango17; iee).	SO2 IEEs approved in 1998 were reviewed and consolidated into one SO-level activity IEE. The consolidated IEE provides determinations for two new activities, makes retrospective determinations for several ongoing activities and brings into one SO-level document. The amendment incorporated and replaced the abovementioned original IEEs by cross-reference.	No new activities anticipated	All SO2 activities qualified for a Cat. Ex, pursuant to 22 CFR 216.2(c)(2)(i) & (iii) hence no follow-up is required
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**Information Annex Topic: Updated Results Framework**

Country/Organization Name: Angola\*

**\* Please note: An updated results framework will be submitted as part of the new strategy in the summer 2000.**